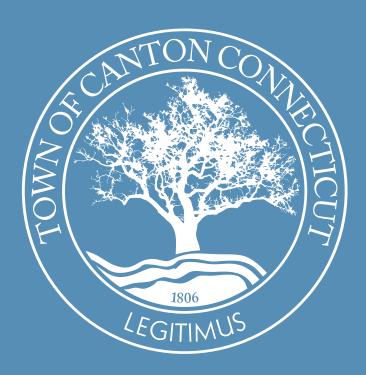
CANTON



Small Town, Big Impact

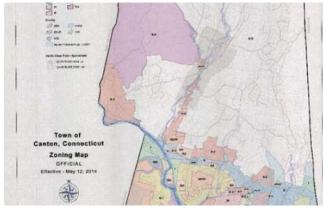
Town of Canton Annual Report Fiscal Year 2019-2020

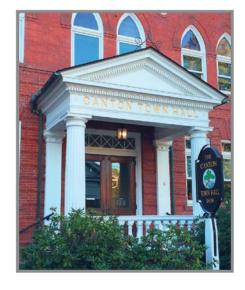


Government



A great community like Canton constructs its foundation on active partnership between businesses, residents and government. Objective assessments of process and regulations are key to successful growth. So are long term thinking and data-driven decision-making. Canton leads the Farmington Valley in developing form-based zoning codes. Aimed at reducing the time needed to evaluate and approve the land-use applications process, Canton's form-based codes remove much of the uncertainty associated with land-use decisions. Canton's land-use department also works closely with its Economic Development which has assembled Agency comprehensive view of market demographics and land-use possibilities. Working with current businesses and potential developers, the EDA is a full partner in the effort to expand Canton's commercial tax base while preserving the unique character of this community. Part of partnership this also includes multi-platform consumer campaign of print and digital advertising plus signage that creates awareness of Canton as a shopping and recreation destination, growing your business opportunity.







Natural Beauty



Succeed Here.

Canton, Connecticut, nestled in the rolling hills outside Hartford, is a surprising community of authentic talent, growth and business success. From humble roots as a Native American trading camp in the 1700s, Canton evolved into a manufacturing powerhouse in the 1800s and today has become a magnet for business innovators and creative talent.

Fast-paced, yet cool, historic and natural. That's Canton, Connecticut.

Businesses balance intense work with relaxing vistas and activities.



Cosmopolitan Sophistication



With gratitude and respect, the Town of Canton dedicates the Fiscal Year 2019 - 2020 Annual Report to the Cherry Brook Garden Club and the Collinsville Pollen Trail at Allen Place for their volunteer efforts to beautify the Town and improve our environment by managing gardens and trails in Canton.

The Garden Club's motto is to conserve the irreplaceable, to improve what they grow and to exhibit the best. This is shown through the club's ability to promote an interest and knowledge of gardening through civic improvements. One of the many missions of the Cherry Brook Garden Club is civic beautification. The club has beautified Canton with flowers along bike and walking trails, town buildings such as the Canton Public Library and the Canton Community Center along with the bandstand at the Town Green. Cherry Brook Garden Club has fun while improving the appearance of our town and this effort is admired by everyone who visits Canton. Annual luncheons, monthly meetings and annual plant sales are some of the many ways the Garden Club stays motivated. Additionally, each year they provide beautiful wreaths to municipal buildings for all to enjoy. It is evident that they take pride in the Canton community by sharing knowledge and enthusiasm for all things green and growing!

The Collinsville Pollen Trail is a community planting effort aimed at building an extended native plant garden. Its mission is planting for pollinators, biodiversity, birds and generally bringing wildlife back into our lives while creating a welcoming space for residents and visitors.

The Pollen Trail project began several years ago, headed by Canton resident, Karen Berger, along with the Cherry Brook Garden Club and the UConn Extension Master Gardener Program. In March 2019, Eversource's Vegetation Management team supervised the clearing of the trail of trees to ensure that electrical service would not be compromised. This created an area for design for the Collinsville Pollen Trail. The collaborative effort with Eversource, the Town's Public Works department and community volunteers allowed the first phase of planting which consisted of 31 native shrubs in the fall of 2019. Thanks to continued collaboration with the Town, community volunteers and the Cherry Brook Garden Club, empty areas along the trail will soon be filled with native trees, pollinator-attracting shrubs and perennials in the hope of returning wildlife to the Allen place area.



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LEGAL NOTICE TOWN OF CANTON, CONNECTICUT SPECIAL TOWN MEETING Wednesday, July 24, 2019

Notice is hereby given to the electors of the Town of Canton and those qualified taxpayers lawfully entitled to vote in Canton Town Meetings pursuant to Section 7-6 of the Connecticut General Statutes that a Special Town Meeting will be commenced on Wednesday, July 24, 2019 at 7:00 PM in the lower level multi-purpose room located at the Canton Public Library & Community Center, 40 Dyer Avenue, Canton, Connecticut, to consider and take action on the following question:

1. Shall the Town of Canton approve eliminating the full-time position of Director of Senior/Social Services and the part-time position of Administrative Assistant to the Senior/Social Services Director and create the position of the Director of Human Services for up to 28 hours per week, the position of Human Services Administrative Assistant for up to 18 hours per week, the position of Senior Center Administrative Assistant for up to 25 hours per week and increase the Senior Center Coordinator position from 20 hours per week to a maximum of 25 hours per week.

A copy of the proposed draft job descriptions can be located on line at www.townofcantonct.org and in the office of the Town Clerk and at the Canton Public Library.

Dated at Canton, Connecticut this 16 day of July, 2019 Board of Selectmen Elisabeth Kandrysawtz First Selectman

RETURN OF NOTICE

I HEREBY CERTIFY that on July 16, 2019, a copy of the foregoing warning and notice was left with Linda Smith, Town Clerk.

I FURTHUR CERTIFY that on July 18, 2019, a copy of said warning and notice was published in the Hartford Courant, a newspaper having a circulation in said Town.

I FURTHER CERTIFY that on July 16, 2019, a copy of said warning and notice was posted on the Town's website, and all other places designated by Charter.

I FURTHER CERTIFY that all of the above acts were done at least five days before the holding of said meeting on July 24, 2019.

Elisabeth L. Kandrysawtz First Selectman

> TOWN OF CANTON, CONNECTICUT SPECIAL TOWN MEETING Wednesday, July 24, 2019

A Special Town Meeting of the Town of Canton was held on Wednesday, July 24, 2019, at 7:00 p.m. in the Canton Public Library and Community Center, 40 Dyer Avenue, Collinsville, CT. David Leff, Moderator, called the meeting to order at 7:05p.m. The Town Clerk, Linda Smith, read the call of the meeting and the return of notice.

Tom Blatchley moved that the meeting consider and take action on the following question:

Shall the Town of Canton approve eliminating the full-time position of Director of Senior/Social Services and the part-time position of Administrative Assistant to the Senior/Social Services Director and create the position of the Director of Human Services for up to 28 hours per week, the position of Human Services Administrative Assistant for up to 18 hours per week, the position of Senior Center Administrative Assistant for up to 25 hours per week and increase the Senior Center Coordinator position from 20 hours per week to a maximum of 25 hours per week?

Seconded by Margaret Roman.

Chief Administrative Officer Robert Skinner explained the current situation and positions in the department of Senior and Social Services. The Director position acts as both the town social worker and as a director of the senior center. The position, created several years ago, was split, time-wise, down the middle. Seventeen and one half hours for social services and the same for the senior center. Over time, more of those hours have gone towards social services with less towards senior center oversight. Also in that department is the Senior & Social Services Administrative Assistant. It is a dual position dedicated to both social services and senior center operations. The Senior Center Coordinator is a position dedicated exclusively to the senior center. Why make changes to the department? There are two primary reasons: privacy and delivery of services. Currently, people seeking social services need to go to the same office, and stand in the same lines, as someone seeking to sign up for a senior center activity. There is very little privacy for their situation. We are also looking to improve services. Senior Center services in the last few years have been declining. With this new proposal we can create a much more active, vibrant senior center that meets the needs of the whole range of seniors in town by providing additional trips, programming, educational opportunities etc. We also want to improve delivery of services for social services. Currently we have someone who divides her time between the senior center and social services. The proposal would dedicate her just to social services. The changes proposed are adding additional staffing dedicated to the senior center. Senior center hours would be increased. An administrative assistant position would also be dedicated to the senior center. There would also be the creation of the Human Services Department which would house the Director of Human Services who would function as the Town's social worker and have the credentials and experience necessary to do the Town's social work. There would also be an administrative assistant dedicated to that department. Currently there is one office. We would separate the offices into those two entities. The changes do not involve the appropriation of any additional funding. The creation of these positions is budgeted as approximately the same for this fiscal year. There are additional decisions that would need to be made later by the Board of Selectmen, one being the senior center operation would be put under Park and Recreation We see a lot of benefits to moving them in with Park and Rec namely marketing of new programs, locating new programs, software usage, online signups, and other back-office functions. The other Board of Selectmen decision would be regarding the location of social services. One of the options is a location in Town Hall. Office hours would also be provided in the Community Center. The handout from the meeting is attached to these minutes.

Comments:

Doug Fay 31 High Street Ben Holden 20 Boulder Ridge

Elena Fodor 5 Boulder Ridge 121 Dowd Ave #5 Linda Huppelsberg Bruce Richardson 20 River Street Carol Storey 39 Boulder Ridge Margaret Pinton 70 Bunker Hill Road Donna Carney 72 Lawton Road Mary Jane Jones 21 Dowd Ave #16 Richard Barlow 321 Cherry Brook Road

Lily Chung 10 Center Street
Barry Deutsch 2 Frey Road
Jim Keane 32 Freedom Drive
Bill Rhodes 44 East Hill Road
James Bento 19 Valleyview Lane
Svetlana Sandal 14 Elizabeth Road
Mary Pakulski 10 Pond View Drive

Heidi Wiener 101 Dyer Ave
Bill Edwin 16 Morgan Road
Rita Trian (?) 35 Boulder Ridge
Gerri (?) 12 Old Mill Drive

Marianne Burbank 84 North Mountain Road

Bob Huppelsberg 121 Dowd Ave #5 Laurie Meheran 270 Barbourtown Road

Lorinda Pane 5 Olson Road Jean Bennett 81 Simonds Ave

Doug Fay (2nd) Elena Fodor (2nd) Heidi Wiener (2nd) Bruce Richardson (2nd)

Mary Piretti 121 Dowd Ave #28

Mary Piretti called the question.

Richard Barlow called a point of order to clarify that each person is able to vote one time. Ballots for people who have left the meeting cannot be placed in the ballot box by another.

Mary Piretti's motion was seconded and passed a 2/3 voice vote.

The motion vote was:

YES-24 NO-76

The motion failed.

There being no further business before the town meeting, a motion was made and seconded to adjourn. The meeting adjourned at 8:50pm.

Linda Smith, Town Clerk Received for record 7/25/19

LEGAL NOTICE TOWN OF CANTON, CONNECTICUT SPECIAL TOWN MEETING Wednesday, August 14, 2019

Notice is hereby given to the electors of the Town of Canton and those qualified taxpayers lawfully entitled to vote in Canton Town Meetings pursuant to Section 7-6 of the Connecticut General Statutes that a Special Town Meeting will be commenced on Wednesday, August 14, 2019 at 7:00 PM in Room F located at the Canton Public Library & Community Center, 40 Dyer Avenue, Canton, Connecticut, to consider and take action on the following question:

1. Shall the Town of Canton approve increasing the hours of the Project Administrator from 30 hours per week to 35 hours per week?

Dated at Canton, Connecticut this 31st day of July, 2019

Board of Selectmen Elisabeth L. Kandrysawtz First Selectman

RETURN OF NOTICE

I HEREBY CERTIFY that on July 31, 2019, a copy of the foregoing warning and notice was left with Linda Smith, Town Clerk.

I FURTHUR CERTIFY that on August 6, 2019, a copy of said warning and notice was published in the Hartford Courant, a newspaper having a circulation in said Town.

I FURTHER CERTIFY that on July 31, 2019, a copy of said warning and notice was posted on the Town's website, and all other places designated by Charter.

I FURTHER CERTIFY that all of the above acts were done at least five days before the holding of said meeting on August 14, 2019.

Elisabeth L. Kandrysawtz First Selectman

TOWN OF CANTON, CONNECTICUT SPECIAL TOWN MEETING Wednesday, August 14, 2019

A Special Town Meeting of the Town of Canton was held on Wednesday, August 14, 2019, at 7:00 p.m. in the Canton Public Library and Community Center, 40 Dyer Avenue, Collinsville, CT. David Leff, Moderator, called the meeting to order at 7:00p.m. The Town Clerk, Linda Smith, read the call of the meeting and the return of notice.

1. Elisabeth Kandrysawtz moved that the meeting consider and take action on the following question:

Shall the Town of Canton approve increasing the hours of the Project Administrator from 30 hours per week to 35 hours per week?

Seconded by William Volovski

Discussion:

Chief Administrative Officer, Robert Skinner, explained that the Project Administrator position was established in 2010 as a 235 hour per week position. The position oversees large capital projects and acts as a general contractor for the Town. In the past the position has handled the new public works facility, Town Bridge, the track field, roof projects, pavement management and other large projects. In 2010 we hired a 35 hour employee who left in 2014 for an engineer position in Simsbury. In 2014 we hired George Wallace who had retired from Bristol. In 2015 he asked that his hours be reduced to 32.5 hours. Although there was certainly more than 32.5 hours of work, it was as a convenience to George. There was a corresponding reduction of pay. In 2016, George made the same request to reduce his hours to 30 per week with another reduction of pay. These 30 hours of office time does not take into account the time spent at evening meetings such as the Energy Committee, PMBC, and Temporary Public Works Facility Committee. He also acted as the Town's Solicitor General for all applications before the Town's land use committees. George will now retire, for the second time, on September 27th. The position currently is only budgeted for 30 hours. The request is to raise the position back up to the original 35 hours per week. The pay is currently \$71,800 and will be increased to \$83,774. The board of finance has asked that we find the different within the existing Public Works budget.

Comments:

Alan Weiner - 9 High Street

There being no further discussion, a voice vote was called for.

The motion passed unanimously with a voice vote.

There being no further business before the Special Town Meeting, Arnold Goldman made a motion to adjourn. Seconded by Beth Kandrysawtz.

The meeting adjourned at 7:07pm

Linda Smith, Town Clerk Received for record 8/15/19

LEGAL NOTICE TOWN OF CANTON, CONNECTICUT SPECIAL TOWN MEETING

Wednesday, September 11, 2019

Notice is hereby given to the electors of the Town of Canton and those qualified taxpayers lawfully entitled to vote in Canton Town Meetings pursuant to Section 7-6 of the Connecticut General Statutes that a Special Town Meeting will be commenced on Wednesday, September 11, 2019 at 7:00 PM in Room F located at the Canton Public Library & Community Center, 40 Dyer Avenue, Canton, Connecticut, to consider and take action on the following question:

1. Shall the Town of Canton approve the transfer of .94 acres of Town owned property known as 41 High Valley Drive to the Canton Land Conservation Trust for the purposes of allowing the Canton Land Conservation Trust to gain access to abutting property?

Dated at Canton, Connecticut this 30th day of August, 2019 Board of Selectmen Elisabeth L. Kandrysawtz First Selectman

RETURN OF NOTICE

I HEREBY CERTIFY that on August 30, 2019, a copy of the foregoing warning and notice was left with Linda Smith, Town Clerk.

I FURTHUR CERTIFY that on September 5, 2019, a copy of said warning and notice was published in the Hartford Courant, a newspaper having a circulation in said Town.

I FURTHER CERTIFY that on September 3, 2019, a copy of said warning and notice was posted on the Town's website, and all other places designated by Charter.

I FURTHER CERTIFY that all of the above acts were done at least five days before the holding of said meeting on September 11, 2019.

Elisabeth L. Kandrysawtz First Selectman

TOWN OF CANTON, CONNECTICUT SPECIAL TOWN MEETING Wednesday, September 11, 2019

A Special Town Meeting of the Town of Canton was held on Wednesday, September 11, 2019, at 7:00 p.m. in the Canton Public Library and Community Center, 40 Dyer Avenue, Collinsville, CT. David Leff, Moderator, called the meeting to order at 7:00 p.m.

The Moderator called for a moment of silence in memory of all those who died in the events of September 11, 2001, and for all those first responders who rushed to the scene.

The Town Clerk, Linda Smith, read the call of the meeting and the return of notice.

1. Elisabeth Kandrysawtz moved that the meeting consider and take action on the following question:

Shall the Town of Canton approve the transfer of .94 acres of Town owned property known as 41 High Valley Drive to the Canton Land Conservation Trust for the purposes of allowing the Canton Land Conservation Trust to gain access to abutting property?

Seconded by Richard Barlow.

Discussion:

Chief Administrative Officer, Robert Skinner, explained that the Town was approached by the Canton Land Conservation Trust. They requested the acquisition of 41 High Valley Drive which would allow them to gain access to a land-locked piece of property they were actively acquiring, the Ayres Property. The Board of Selectmen agreed to bring it to a Town Meeting to see if the Town people were agreeable to making the transfer. The parcel is a small, narrow strip of land which connects to the other parcel the Land Trust is acquiring. The property next to it will still remain Town-owned.



Comments:

Leo Leboeuf - 43 High Valley Drive Phil Philbrick - 17 Noja Trail Sarah Faulkner - 25 Dyer Ave There being no further discussion, the motion was put to a voice vote. Although not unanimous (there was one voice that voted NO), the motion passed with an overwhelming voice vote.

A motion was made, seconded and passed by voice vote to adjourn.

The meeting adjourned at 7:12pm

Linda Smith, Town Clerk Received for record 9/12/19

LEGAL NOTICE TOWN OF CANTON, CONNECTICUT ANNUAL TOWN MEETING Wednesday, January 22, 2020

Notice is hereby given to the electors of the Town of Canton and those qualified taxpayers lawfully entitled to vote in Canton Town Meetings pursuant to Section 7-6 of the Connecticut General Statutes that the Annual Town Meeting will be commenced on Wednesday, January 22, 2020 at 7:00 p.m. in Room F located at the Canton Public Library & Community Center, 40 Dyer Avenue, Canton, Connecticut, to:

HOLD A DISCUSSION on the proposed Board of Selectmen 2020 through 2023 goals and objectives. A copy of the goals and objectives are located in the Town Clerk's Office and the Canton Public Library and can be viewed on line at www.townofcantonct.org.

In accordance with the Town Charter, no binding votes will be taken.

Dated at Canton, Connecticut this 13th day of January, 2020

Board of Selectmen Robert Bessel First Selectman

RETURN OF NOTICE

I HEREBY CERTIFY that on January 13, 2020, a copy of the foregoing warning and notice was left with Linda Smith, Town Clerk.

I FURTHUR CERTIFY that on January 16, 2020, a copy of said warning and notice was published in the Hartford Courant, a newspaper having a circulation in said Town.

I FURTHER CERTIFY that on January 13, 2020, a copy of said warning and notice was posted on the Town's website, and all other places designated by Charter.

I FURTHER CERTIFY that all of the above acts were done at least five days before the holding of said meeting on January 22, 2020.

Robert Bessel, First Selectman

TOWN OF CANTON, CONNECTICUT ANNUAL TOWN MEETING

Wednesday, January 22, 2020

The Annual Town Meeting of the Town of Canton was held on Wednesday, January 22, 2020, at 7:00 p.m. at the Canton Community Center, 40 Dyer Avenue, Canton, CT. David Leff, Moderator, called the meeting to order at 7:00p.m. The Town Clerk, Linda Smith, read the call of the meeting and the return of notice.

Mr. Leff reminded everyone that there would be no binding votes taken at the meeting. Advisory votes, however, are allowed.

The meeting began with a dedication of the Fiscal Year 2018-2019 Annual Report to Jay Kaplan. Selectman Bill Volovski made the dedication and presentation recognizing his many years of leadership and contributions to the Town of Canton. Mr. Kaplan is seen as the 'go-to' person in the community in regards to wildlife, the environmental, open space, and land issues. We thank him for his extraordinary service!

First Selectman Robert Bessel then presented the Board of Selectmen proposed goal and objectives for 2020-2023. There are seven areas of concern: Communication, Economic Development, Senior & Social Services, Environment, Fiscal Responsibility, Emergency Services, and Recreation.

Communication

Strengthen the link between citizens and public servants

- Frequent updates on current town issues
- Multiple communication channels
- Make town communications more understandable
- Build communications into town projects

There were no questions or comments.

• Economic Development

Expand the tax base, employment and economic resilience

- Collins Axe Factory
- Improve underutilized commercial properties
- Promote Canton to non-residents
- Encourage and connect multiple areas in town
- Reconstitute the Canton Arts Council

Questions/comments:

Alan Weiner - 9 High Street

Senior and Social Services

Respect Canton's most vulnerable citizens

- Implement the Senior/Social Services Strategic Plan
- Improve community outreach and engagement
- Develop Senior Center services
- Improve data gathering, analysis and reporting
- Continue to address substance abuse and mental health issues
- Gain a better understanding of youth service needs

There were no questions or comments.

• Environment

Encourage responsible use of Canton's natural resources

- Promote environmental awareness in all outdoor recreational activities
- Encourage safety; insect-borne illnesses and animals
- Enforce laws and ordinances
- Make the Town of Canton an example of best practices in renewable energy
- Transition the Town to organic land-use practices on town owned property

Questions/comments:

- Dick Barlow 321 Cherry Brook Road
- Sally Albrecht 11 Buttonwood Hill
- David Madigan 156 Robin Drive
- Jay Kaplan 71 Gracey Road
- Sarah Faulkner 25 Dyer Ave
- John Sharp 18 Allen Place
- Katie Kenney 580 Cherry Brook Road

Fiscal Responsibility

Economize wherever possible

• Look for opportunities to share services with adjoining towns wherever long-term cost savings can be proven to the Town

Find Sources of non-tax revenue

• Expand the scope of grants available to the Town by contracting a grant writer to apply for and manage grants from government and non-government sources

There were no questions or comments.

Emergency Services

Coordinate delivery of emergency services

Comprehensive emergency management

- Include a safety plan for each town project, facility and program
- Coordinate Town services wherever possible to eliminate lag time getting personnel up to speed
- Review facilities and equipment used in support of emergency services

Ouestions/comments:

• Sarah Faulkner - 25 Dyer Ave

Recreation

Provide recreational opportunities which bring us together and enhance health and well-being

- Support citizen-based projects
- Sustain and enhance bike trails
- Create a quality public boat launch
- Value open space and develop parks/trails on these properties
- Ice rink for the winter? Splash Pond for summer?

Questions/comments:

- Richard Barlow 321 Cherry Brook Road
- Holly Hambleton 18 Dyer Ave

• Alan Weiner - 9 High Street

There being no further business or discussion, Karen Berry made a motion to adjourn; seconded by Ken Humphrey.

The meeting adjourned at 8:02pm

Linda Smith, Town Clerk Received for record Jan 23, 2020



PRINCIPAL OFFICIALS

TOWN OF CANTON

PRINCIPAL TOWN OFFICIALS

June 30, 2020

BOARD OF SELECTMEN

Robert Bessel, First Selectman

Warren Humphrey Timothy LeGeyt William Volovski Gail Deutsch

BOARD OF FINANCE

Jennifer Rottkamp, Chairman

Andrew Lavery Jonathan Webb Kenneth S. Humphrey Sarah Faulkner Katie Kenney

BOARD OF EDUCATION

Julie Ausere, Chairman

Kim Sullivan Maria Bradley
Erika Hayes Ana Cavanaugh
Ryan O'Donnell Jack Powell
Nicholas Aligizakis Joe Scheideler

GENERAL GOVERNMENT

Chief Administrative Officer Robert Skinner Chief of Police/Director of Emergency Management Christopher Arciero Finance Officer/Treasurer William Geiger Christine Silansky Tax Collector Kerri Kazlauskas Assessor Linda Smith Town Clerk Project Administrator Glenn Cusano Director or Planning and Community Development Neil Pade Director of Public Works Robert Martin Library Director Sarah McCusker Parks and Recreation Director Taryn Schrager **Building Official** Jerry Waters Fire Marshal Timothy Tharau

EDUCATION

Senior/Social Services Director

Superintendent of Schools
Assistant to the Superintendent for Financial Affairs
Kevin D. Case
Susan Russo

Jessica DeMeo



AUDITOR'S REPORT

SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES BUDGET AND ACTUAL - BUDGETARY BASIS - GENERAL FUND (UNAUDITED) FOR THE YEAR ENDED JUNE 30, 2020

		Budgeted	l Amo	ounts				riance With nal Budget
		Original		Final		Actual	Ov	er (Under)
PROPERTY TAXES								
Current year tax collections	\$	34,601,729	\$	34,601,729	\$	34,630,463	\$	28,734
Prior year tax collections		155,000		155,000		84,601		(70,399)
Tax interest and liens		90,000		90,000		108,356		18,356
Total property taxes	_	34,846,729		34,846,729	_	34,823,420	_	(23,309)
INTERGOVERNMENTAL REVENUES								
Town aid road		256,218		256,218		256,119		(99)
Education cost-sharing		3,400,195		3,400,195		3,385,324		(14,871)
State PILOT - disabled		793		793		795		2
State PILOT - veterans		2,198		2,198		2,178		(20)
State PILOT - State property		9,325		9,325		9,325		-
State PILOT - manufacturing		-		-		7,994		7,994
Housing Authority		12,000		12,000		17,144		5,144
Total intergovernmental revenues	_	3,680,729		3,680,729		3,678,879		(1,850)
CHARGES FOR SERVICES								
Telecom tax		20,000		20,000		20,620		620
BOE tuition fees		165,000		165,000		311,272		146,272
Hunting and fishing licenses		125		125		78		(47)
Town clerk miscellaneous permits								
and licenses		13,000		13,000		9,836		(3,164)
Dog licenses		1,200		1,200		1,086		(114)
Fire Marshall permits and fire reports		600		600		790		190
Building licenses and permits		175,000		175,000		236,118		61,118
Land use licenses and permits		1,400		1,400		1,573		173
Zoning license & fees		3,000		3,000		2,850		(150)
Zoning applications		6,000		6,000		4,345		(1,655)
Aquifer Protection applications		400		400		100		(300)
Planning applications		600		600		1,550		950
ZBA appeal fee		400		400		450		50
Inland wetlands		1,500		1,500		2,200		700
Newsletter advertising		1,300		1,300		525		(775)
BOE miscellaneous revenue		6,000		6,000		13,694		7,694
Town clerk conveyance tax		215,000		215,000		233,901		18,901
Tax and town clerk printing services		12,000		12,000		13,294		1,294
Tax CPACE Admin Fee		500		500		500		-
Bad check fees		300		300		560		260
								(Continued)

SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES BUDGET AND ACTUAL - BUDGETARY BASIS - GENERAL FUND (UNAUDITED) (Concluded) FOR THE YEAR ENDED JUNE 30, 2020

Note Private Private			Budgeted	l Amo	ounts			-	ariance With inal Budget
CHARGES FOR SERVICES (Continued) Police printing and duplicating services \$ 1,200 \$ 1,500 75,500 77,267 2,267 Police gun permits 4,800 4,800 2,898 (1,902) Police gun permits 100 100 - (100) Alarm registration fees 300 300 100 (200) Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 3,000 5,623 2,623 Bol miscellaneous revenue 3,000 3,000 2,445 (555) Swimming pool fees							Actual		-
Police printing and duplicating services 1,200 \$ 1,200 \$ 551 \$ (649) Private duty - administration 75,000 75,000 77,267 2,267 Police gun permits 4,800 4,800 2,898 (1,902) Police raffle tickets 100 100 - (100) Alarm registration fees 300 300 100 (200) Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) 80 Police miscellaneous 1,500 1,500 1,580 80 Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 3,000 5,623 2,623 Dial-Ride tickets 3,000 3,000	CHARGES FOR SERVICES (Continued)	_		_		_		_	(
Private duty - administration 75,000 75,000 77,267 2,267 Police gun permits 4,800 4,800 2,898 (1,902) Police raffle tickets 100 100 - (100) Alarm registration fees 300 300 100 (200) Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 5,623 2,623		\$	1,200	\$	1,200	\$	551	\$	(649)
Police gun permits 4,800 4,800 2,898 (1,902) Police raffle tickets 100 100 - (100) Alarm registration fees 300 300 100 (200) Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 3,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) <td></td> <td></td> <td>75,000</td> <td>,</td> <td>75,000</td> <td></td> <td>77,267</td> <td></td> <td>2,267</td>			75,000	,	75,000		77,267		2,267
Police raffle tickets 100 100 - (100) Alarm registration fees 300 300 100 (200) Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Building printing and duplicating services - - 11 11 <									
Alarm registration fees 300 300 100 (200) Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog license/shellter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services 125 125 232	-						-		
Vendor permits 200 200 820 620 Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog icense/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services 125 125 23 107 Library printing and duplicating services 2,500 2,500	Alarm registration fees		300		300		100		(200)
Traffic fines 4,500 4,500 3,122 (1,378) Police miscellaneous 1,500 1,500 1,580 80 Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services 125 125 232 107 Library printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 <td>Vendor permits</td> <td></td> <td>200</td> <td></td> <td>200</td> <td></td> <td>820</td> <td></td> <td>, , , ,</td>	Vendor permits		200		200		820		, , , ,
Dog license/shelter fee 11,280 11,280 9,083 (2,197) Dog adoption fee 10 10 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 3,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 125 125 232 107 Library printing and duplicating services 3,500 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME	•		4,500		4,500		3,122		(1,378)
Dog adoption fee 10 1 - (10) Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 3,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260	Police miscellaneous		1,500		1,500		1,580		80
Insurance rebates 18,000 18,000 24,951 6,951 Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library printing and duplicating services 3,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) <	Dog license/shelter fee		11,280		11,280		9,083		(2,197)
Rental town property 9,000 9,000 4,040 (4,960) AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER	Dog adoption fee		10		10		-		(10)
AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000)	Insurance rebates		18,000		18,000		24,951		6,951
AT&T tower 23,000 23,000 23,184 184 BOS miscellaneous revenue 3,000 3,000 5,623 2,623 Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000)	Rental town property		9,000		9,000		4,040		(4,960)
Dial-a-Ride tickets 3,000 3,000 2,445 (555) Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999			23,000		23,000		23,184		184
Swimming pool fees 32,000 32,000 14,711 (17,289) Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	BOS miscellaneous revenue		3,000		3,000		5,623		2,623
Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 130,000 Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Dial-a-Ride tickets		3,000		3,000		2,445		(555)
Pool daily attendance fee 9,000 9,000 6,207 (2,793) Building printing and duplicating services - - 11 11 Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 130,000 Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Swimming pool fees		32,000		32,000		14,711		(17,289)
Land use printing and duplicating services 125 125 232 107 Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Pool daily attendance fee		9,000		9,000		6,207		
Library printing and duplicating services 2,500 2,500 1,395 (1,105) Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Building printing and duplicating services		-		-		11		11
Library income 9,000 9,000 3,786 (5,214) Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Land use printing and duplicating services		125		125		232		107
Total charges for services 830,840 830,840 1,037,348 206,508 INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Library printing and duplicating services		2,500		2,500		1,395		(1,105)
INVESTMENT INCOME 260,000 260,000 254,650 (5,350) Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES Transfers in	Library income		9,000		9,000		3,786		(5,214)
Total revenues 39,618,298 39,618,298 39,794,297 175,999 OTHER FINANCING SOURCES 100,000 100,000 100,000 - Transfers in Appropriations of fund balance Total other financing sources 100,000 130,000 - (130,000) Total revenues and other other financing sources 39,818,298 39,848,298 \$39,894,297 \$45,999	Total charges for services	_	830,840		830,840		1,037,348		206,508
OTHER FINANCING SOURCES Transfers in 100,000 100,000 100,000 - Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	INVESTMENT INCOME		260,000		260,000		254,650	_	(5,350)
Transfers in 100,000 100,000 100,000 - - (130,000) - (130,000) - (130,000) - (130,000) - (130,000) - (130,000) - (130,000) - - (130,000) -	Total revenues		39,618,298		39,618,298	_	39,794,297	_	175,999
Appropriations of fund balance 100,000 130,000 - (130,000) Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	OTHER FINANCING SOURCES								
Total other financing sources 200,000 230,000 100,000 (130,000) Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Transfers in		100,000		100,000		100,000		-
Total revenues and other other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Appropriations of fund balance		100,000		130,000		-		(130,000)
other financing sources \$ 39,818,298 \$ 39,848,298 \$ 39,894,297 \$ 45,999	Total other financing sources	_	200,000		230,000		100,000		(130,000)
	Total revenues and other								
	other financing sources	\$	39,818,298	\$	39,848,298	\$	39,894,297	\$	45,999
	3	_					. ,		(Concluded)

SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES BUDGET AND ACTUAL - BUDGETARY BASIS - GENERAL FUND (UNAUDITED) FOR THE YEAR ENDED JUNE 30, 2020

		Budgeted	l Amo	unts				ance With
		Original		Final		Actual		er (Under)
GENERAL GOVERNMENT								
Board of Selectmen	\$	158,156	\$	42,229	\$	38,392	\$	(3,837)
Chief Administrator	,	258,767	•	265,533	,	260,879	•	(4,654)
Election		31,735		31,735		26,853		(4,882)
Probate court		3,653		3,921		3,921		-
Town counsel		58,000		63,461		63,461		
Town clerk		144,854		146,890		137,750		(9,140)
Information technologies		133,371		163,802		160,915		(2,887)
Total general government		788,536		717,571		692,171		(25,400)
FINANCE								
Board of Finance		140,460		140,460		62,064		(78,396)
Finance								(78,396)
Assessor		419,417 99,976		496,125 101,970		488,525 100,094		(1,876)
Tax collector		105,648		107,269		105,338		(1,931)
Total finance		765,501		845,824	_	756,021		(89,803)
Total illiance		700,001		0 15,02 1	_	730,021		(03)003)
PUBLIC SAFETY								
Police		2,073,410		2,123,531		2,111,481		(12,050)
Service incentive		23,887		24,287		24,287		
Fire services		338,193		268,783		268,783		-
Fire marshal		59,890		59,890		56,812		(3,078)
Emergency services	<u>,</u>	145,389		145,389		145,389		-
Total public safety		2,640,769	_	2,621,880	_	2,606,752		(15,128)
PUBLIC WORKS								
Town hall		312,628		322,972		322,972		
Park department		117,869		117,869		112,827		(5,042)
General highway		1,126,055		1,120,649		1,108,037		(12,612)
Town garage		46,035		53,978		53,978		-
Utilities		222,500		222,500		213,221		(9,279)
Community center		92,425		107,759		107,759		-
Total public works		1,917,512	_	1,945,727	_	1,918,794		(26,933)
								Continued)

SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES BUDGET AND ACTUAL - BUDGETARY BASIS - GENERAL FUND (UNAUDITED) (Concluded) FOR THE YEAR ENDED JUNE 30, 2020

	Budgeted	l Ame	nunte				ariance With inal Budget	
	 Original	AIIIC	Final		Actual	Over (Under)		
HUMAN SERVICES	05.202	ć	05.202	ć	00 477	<u> </u>	/F 02C\	
Community agencies	\$ 95,303	\$	95,303	\$	89,477	\$	(5,826)	
Senior/Social services Park and recreation	200,483		201,162		193,439		(7,723)	
	192,096		194,692		171,315		(23,377)	
Library Total human services	 624,527 1,112,409	_	605,696 1,096,853		605,696 1,059,927		(36,926)	
rotal naman services	 1,112,103		1,030,033		1,033,327		(30,320)	
INSURANCE	 299,564		299,565	_	295,165		(4,400)	
PLANNING AND DEVELOPMENT								
Building official	62,765		63,208		63,208		-	
Town planner	 294,649		301,571		287,271		(14,300)	
Total planning and development	 357,414		364,779		350,479	_	(14,300)	
FRINGE BENEFITS	 2,210,037	_	2,229,543		2,229,543		-	
EDUCATION								
Education - operations	 26,584,943		26,584,943	_	26,310,589		(274,354)	
DEBT SERVICE								
Principal	1,610,000		1,610,000		1,610,000			
Interest	474,913		474,913		474,913		-	
Total debt service	2,084,913		2,084,913		2,084,913		-	
Total expenditures	 38,761,598	_	38,791,598	_	38,304,354		(487,244)	
OTHER FINANCING USES								
Transfers out:								
Emergency Services Fund	124,278		124,278		124,278		-	
Youth Services Bureau	11,300		11,300		11,300		-	
Capital and Nonrecurring Fund	 921,122		921,122		921,122		-	
Total other financing uses	 1,056,700	_	1,056,700		1,056,700		-	
Total expenditures and								
other financing uses	\$ 39,818,298	\$	39,848,298	\$	39,361,054	\$	(487,244)	
							(Concluded)	

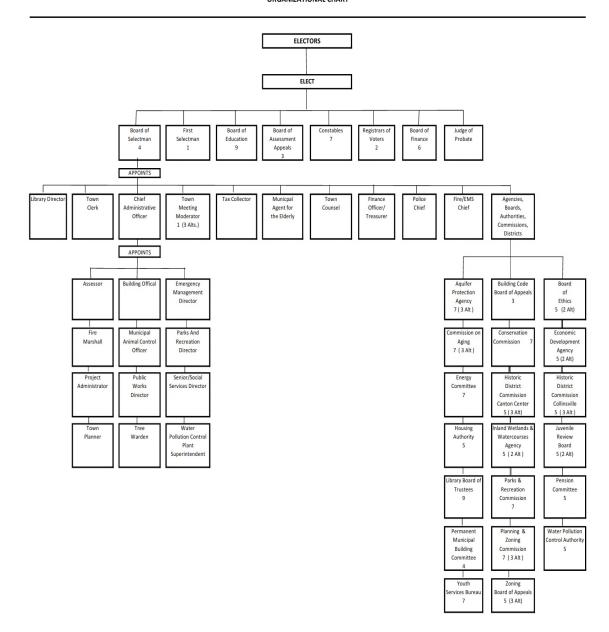
SCHEDULE OF PROPERTY TAXES LEVIED, COLLECTED AND OUTSTANDING FOR THE YEAR ENDED JUNE 30, 2020

Grand List		alance collected		Current		Lawful C	orros	tions	Tr	ansfers To		Balance To Be	_		_	ollections erest and			_	Balance collected
Year		30, 2019		Levy	Ad	ditions		ductions	Sı	ıspense		Collected		Taxes		en Fees		Total		e 30, 2020
- Teal		30, 2013	_	Levy		uncionis .		ductions		эрепэс	_	Concetted	_	Tunes		en rees	_	10101		2 30, 2020
2003	\$	21,627	\$	-	\$	-	\$	-	\$	21,627	\$	-	\$	-	\$	-	\$	-	\$	-
2004		21,768		-		-		-		-		21,768		-		-		-		21,768
2005		22,604		-		-		-		-		22,604		-		358		358		22,604
2006		23,393		-		-		-		-		23,393		-		330		330		23,393
2007		23,792		-		-		-		-		23,792		-		-		-		23,792
2008		29,656		-		249		249		-		29,656		249		-		249		29,407
2009		30,178		-		225		-		-		30,403		225		985		1,210		30,178
2010		-		-		215		_		-		215		215		81		296		-
2011		30,559		-		205		-		-		30,764		205		2,181		2,386		30,559
2012		31,126		-		198		-		-		31,324		198		1,911		2,109		31,126
2013		33,033		-		-		-		-		33,033		-		1,052		1,052		33,033
2014		34,702		-		-		-		389		34,313		-		907		907		34,313
2015		46,483		-		1,412		1,245		515		46,135		7,855		2,454		10,309		38,280
2016		90,079		-		1,413		1,401		1,600		88,491		25,914		7,700		33,614		62,577
2017		172,272		-		4,076		5,267		2,524		168,557		71,504		21,182		92,686		97,053
Total prior years		611,272		-		7,993		8,162		26,655		584,448		106,365		39,141		145,506		478,083
2018	_	-	_	34,760,268		275,541	_	208,480		4,035	_	34,823,294	_	34,600,014		74,624		34,674,638		223,280
Total	\$	611,272	\$	34,760,268	\$	283,534	\$	216,642	\$	30,690	\$	35,407,742	\$	34,706,379	\$	113,765	\$	34,820,144	\$	701,363



TOWN OF CANTON ORGANIZATIONAL CHART

TOWN OF CANTON, CONNECTICUT ORGANIZATIONAL CHART





ANNUAL REPORT

AQUIFER PROTECTION AGENCY

The Aquifer Protection Agency ("APA") is a registration and permitting agency charged by the State of Connecticut to review, evaluate, and take action on existing and proposed regulated activities potentially having an adverse environmental impact on public drinking ground water supplies.

During fiscal year 2019-2020, the APA held one (1) regular meeting and no special meetings.

The APA has an Authorized Agent who reports to the Agency the status of and compliance with all permits and registrations issued under its authority and to also acts as the APA's enforcement officer.

The APA operates with seven (7) regular members and two (2) alternates.

The APA holds regular quarterly meetings and special meetings on an as-needed basis on the third Wednesday of each month at 6:50 p.m. in the Library Community Center at 40 Dyer Avenue, Canton, CT. All meetings are open to the public.

ASSESSOR'S OFFICE

The Assessor's Office is responsible for the preparation of the Town's annual Grand List. The Grand List is a complete listing of all properties in town, their ownership and assessed value as of October 1st each year. The 2019 Grand List as of October 1, 2019 was \$1,091,906,174. The overall 2019 Grand List increased by \$11,035,641 or 1.02%. This information is then used by the Board of Finance to help determine the mill rate and in preparing the July tax bills. The Town is required to revalue all real estate assessments once every five years to 70% of their fair market value. The revaluation took place in 2018; the next is in the fall of 2023.

Listed below are the three categories that make up the Grand List. The amounts reported are prior to any adjustments made by the Board of Assessment Appeals.

Real Estate Increased from \$941,974,242 to \$947,455,115 or 0.58%. Real estate increased due to residential and commercial development. Canton had eight newly constructed buildings completed and nine partially constructed buildings. In addition, discrepancies found when comparing our data to Realtor.com increased the list by \$499,280. Homes are assessed at 70% of their market value, as done in all CT municipalities.

<u>Personal Property</u> increased \$48,895,860 to \$51,794,460 or 5.93%. Items that make up personal property include business furniture, fixtures, office equipment, computers, leased equipment, industrial and construction equipment, utility poles, pipes, cables and conduits. Personal Property is assessed each year at 70% of its value. Additionally, a 15% increase penalty was instituted for non-filers.

<u>Motor Vehicles</u> increased \$90,000,431 to \$92,656,599 or 2.95%. Included in this figure are all motor vehicles registered and garaged in Canton on October 1st of each year. Motor Vehicles are valued using the NADA Pricing Guide unless they are registered as a Historic Vehicle.

In preparation of the Grand List, tax maps are kept current. Extensive fieldwork is completed to update our records for building changes. This office is also responsible for the administration of the veterans, blind and disabled exemption programs and the State and Town elderly tax relief program. This year a total of \$250,630.90 was granted in elderly tax relief tax relief to 138 property owners.

BOARD OF ASSESSMENT APPEALS

As required by State law, the Board of Assessment Appeals meets in March concerning all appeals for Real Property from the Grand List of October 1, 2019 and in September to hear Motor Vehicle appeals only. Any property owner who felt the assessment of their property due to the Revaluation was inaccurate could appeal to the Board.

A total of sixteen (16) appeals were heard; (7 Real Estate, 6 Personal Property, and 3 Motor Vehicle).

The results of these appeals were:

Real Estate	3 Granted	4 Denied
Personal Property	3 Granted	3 Denied
Motor Vehicles	0 Granted	3 Denied

Final Grand List after the Board of Assessment Appeals

<u>Gross</u>	Exemptions	<u>Net</u>
1,179,293,971	87,768,857	1,091,525,114

Board of Assessment Appeals Members

David Sinish, Chairman Joe Pelehach Brad Parliman

BOARD OF ETHICS

During FY2019-2020, eleven out of the twelve regular meetings of the Board were cancelled. One special meeting was held on June 30, 2020 to review a complaint from a resident which was the last meeting in FY2019-2020. A subsequent meeting held on August 11, 2020. At that meeting, the complaint was dismissed by the Board in that the alleged facts of the complaint did not prove the existence of a probable cause of a violation of the Code of Ethics.

During this reporting period the Board received one letter of recusal from a Canton official removing himself from the possibility of a conflict of interest concerning a request by the Valley Community Baptist Church to use/rent space in the Canton Community Center.

Mr. David Lloyd was appointed as a regular Board member filling the position of former member Edith Offenhartz. At this time there are two alternate positions vacant.

The Board of Ethics meets at 7:00 PM on the third Tuesday of the month at the Canton Community Center, 40 Dyer Avenue unless scheduled otherwise. The Board of Ethics meeting schedule, meeting agendas and minutes are posted on the Town of Canton website www.townofcntonct.org. The public is welcome to attend.

David R. Kubas, Chairman Canton Board of Ethics

BUILDING DEPARTMENT

Chapter 541 of the Connecticut General Statutes sets forth the need, duties, requirements and conditions for the Building Department. Chapter 541, part 1.a. of the CGS also states that all towns, cities and boroughs in the State of Connecticut shall use this code as their Building Code. This department is responsible for issuing all building and associated permits. Plan review, various inspections and the issuance of Certificates of Occupancy or Completion are among the duties of the office. The Building Official, performing the duties of the office on a part-time basis, conducted a total of 887 inspections. The Building Department will continue in its efforts to provide customer service and promote safety and general welfare in the construction environment while enforcing the building codes.

Permit Statistics

Туре	Count	Fees	Cost Of Construction
Building - Commercial - Alterations	20	\$7,168.00	\$512,210.00
Building - Commercial - Demolition	1	\$854.00	\$61,000.00
Building - Commercial - Electrical	45	\$7,564.26	\$819,323.39
Building - Commercial - Fit Out	2	\$26,306.00	\$952,000.00
Building - Commercial - Mechanical	23	\$9,814.00	\$709,258.79
Building - Commercial - New Construction	2	\$34,510.00	\$2,465,000.00
Building - Commercial - Photovoltaic	6	\$273.48	\$0.00
Building - Commercial - Plumbing	13	\$2,114.00	\$84,150.00
Building - Commercial - Roofing	4	\$1,554.00	\$110,576.00
Building - Commercial - Siding	1	\$182.00	\$12,965.00
Building - Commercial - Sprinkler System	6	\$462.00	\$30,270.00
Building - Residential - Alterations	120	\$23,285.00	\$1,450,621.44
Building - Residential - Chimney Liner	3	\$91.00	\$6,300.00
Building - Residential - Deck	20	\$2,044.00	\$141,009.00
Building - Residential - Demolition	7	\$840.00	\$58,650.00
Building - Residential - Electrical	158	\$8,422.00	\$677,028.00
Building - Residential - Finished Basement	13	\$2,260.00	\$162,900.00
Building - Residential - Gas Log Insert	1	\$42.00	\$2,548.00
Building - Residential - Irrigation	1	\$0.00	\$3,000.00
Building - Residential - Mechanical	218	\$21,552.00	\$1,924,205.83
Building - Residential - New Construction	16	\$22,910.65	\$935,080.42
Building - Residential - New Home	14	\$56,389.44	\$4,028,102.50
Building - Residential - Photo-voltaic	13	\$4,452.00	\$318,010.91
Building - Residential - Plumbing	107	\$3,577.00	\$454,510.13
Building - Residential - Roofing	59	\$8,834.00	\$610,860.93
Building - Residential - Shed	8	\$938.00	\$72,934.40
Building - Residential - Siding	5	\$754.00	\$53,435.00
Building - Residential - Swimming Pool	12	\$2,835.00	\$202,300.00
Building - Residential - Window Replacement	17	\$3,066.00	\$211,662.34
Building - Residential - Woodstove	11	\$413.00	\$24,093.03
Total:	927	\$253,506.83	\$17,094,005.11

CANTON CHAMBER OF COMMERCE

The Canton Chamber of Commerce represents and supports the Canton business community for the purpose of helping to ensure the business success of its members. The Chamber is a volunteer network of local business, professional and government leadership working together to advance the economic and civic development of the business community. Pooling the skills, talents and resources of each individual to drive and support business opportunity and improvement, the Chamber is vital and growing. The Canton Chamber of Commerce was founded in 2003 an independent organization. Membership has 195 members today.

The mission of the Canton Chamber of Commerce is to Advocate for its members and Advance their Success. Implementation of this direction is focused on five major initiatives: Advocacy, Outreach, Education, Marketing and Membership. The Chamber actively participates and advocates for its members with government boards and commissions, updates to the Form-Based Code, tax incentives, Canton Shops & Cares, and the study of Route 44 infrastructure have all moved forward with the advocacy of the Chamber and its members.

The Canton Chamber of Commerce fulfills its mission through the commitment and efforts of its volunteer leaders--its officers, directors, committee chairs and committee members--comprised of over 50 dedicated business people and professionals who endorse its goals and strive to make it a vital organization that benefits the whole community. The Chamber builds greater awareness of each member business within its customer and client community.

Active Canton Chamber of Commerce members subscribe to the objectives and purpose of the Chamber. Individuals, firms, partnerships, associations, corporations or other entities that conduct business are eligible for regular membership. Like-minded persons and non-profit organizations that do not conduct business are eligible for associate membership.

The Canton Chamber's website, CantonChamberofCommerce.com, is updated regularly and remains Canton's most comprehensive and complete directory of local businesses, products and services. Shopping is simplified for those who want to buy locally, strengthen Canton's economic vitality, provide jobs and lessen the Town's reliance on residential taxes- thereby enhancing the quality of life of our community. Unlike static and cumbersome telephone company classified directories, the Chamber website is a dynamic invaluable resource, constantly being updated to include current events and information, new Chamber members and changes to member's listings.

CONSERVATION COMMISSION

The Canton Conservation Commission is authorized under CGS 7-1319 and Chapter 149 of the Town of Canton code. The primary functions of the Conservation Commission are to monitor and make recommendations regarding the development, conservation, supervision and regulation of natural resources including water resources in the Town of Canton The Commission conducts research into the utilization of land areas of the municipality, prepares maps and publications, inventories natural resources and keeps an index of all open space areas, publicly or privately owned, including marshlands, swamps and other wetlands, for the purpose of obtaining information on the proper use of such areas. From time to time, the Conservation Commission makes recommendations to the Planning and Zoning Commission, Inland Wetlands and Watercourses Agency, and other municipal agencies regarding plans and programs for the development, protection, and other use of such areas, as well as on proposed land use changes, land protection plans, and management of municipally-owned open spaces or natural areas.

The Conservation Commission takes the lead role for the community in identifying, evaluating, and recommending open space lands for acquisition. In 2019-2020, the Commission completed the Town of Canton's Natural Resources Inventory, continued to make progress on initiatives recognized in Canton's Plan of Conservation and Development, and provided input to other Town commissions with regard to wetlands and other development-related issues.

During 2019-2020, the Conservation Commission met ten (10) times. The Commission currently consists of seven (7) members and meets on the first Tuesday of the month at 7:00 p.m. in the Canton Community Center at 40 Dyer Avenue.

ECONOMIC DEVELOPMENT AGENCY

The Canton Economic Development Agency (EDA) continued to work diligently to remove obstacles to responsible development in town. The Agency provides recommendations for events designed to enhance economic activity in town, and has been working on re-designing the town's website to improve access to information/resources for residents and visitors.

The EDA is an all-volunteer agency appointed by the Board of Selectmen with a mission to:

- Conduct research into the economic conditions and trends of the town;
- Make recommendations to appropriate officials and agencies of the town regarding actions to improve economic conditions and development; and,
- Seek to coordinate the activities of and cooperate with unofficial bodies organized to promote such economic development.

The EDA is comprised of five regular members and two alternate members appointed by the Board of Selectmen. Meetings are held on the second Tuesday of each month at 6:30 p.m. at the Canton Community Center at 40 Dyer Avenue. Members of the local business community and the general public are welcome to attend. The EDA held eight (8) regular meetings and four (4) special meetings during this fiscal year.

FINANCE DEPARTMENT

The Finance Department administers the Town's financial activities, including accounting, accounts receivable, accounts payable, payroll, pensions and other employee benefits. Detailed audited financial statements are published annually in the Town's Comprehensive Annual Financial Report (CAFR), which is on file in the Town Clerk's office and available on the Town's website in December of each year. The Finance Officer & Treasurer prepares monthly reports for the Board of Selectmen and the Board of Finance on revenues and expenditures, identifying and analyzing variances to budget as they arise. In addition, the Finance Officer works with the Chief Administrative Officer and school Superintendent to develop the Town's annual operating and capital expenditure budgets.

The Finance Department of the Town and Board of Education merged in the prior year creating a more streamlined organizational structure. As part of the department restructure, the Town implemented a new accounting software platform Infinite Visions on January 1st 2020, the same system the Board of Education has used for many years, providing for a potential for future efficiency gains.

In October 2020 we were informed that the Town of Canton received the Certificate of Achievement for Excellence in Financial Reporting for the fiscal year 2018-19 from the Government Finance Officers Association of the United States and Canada for the 20th consecutive year. As of the writing of this summary, the Finance team is working diligently with our external auditors to extend the award streak to for our 2019-20 financial results.

FINANCIAL HIGHLIGHTS FOR FISCAL 2019-20 (UNAUDITED)

- The Town's adopted General Fund budget for 2019-20 totaled \$39,818,298.
- The Town's actual General Fund expenditures were \$39,361,619 and actual revenues totaled \$39,977,390.
- The mil rate was 32.03.
- The Town maintained a credit rating of AAA from Standard & Poor's.
- The Town's unallocated fund balance at year-end was approximately \$7.32 million.

A recap of the Town's long-term debt outstanding appears below:

Use of Proceeds	Maturity Date	Amount (000)
School Construction – Refinance	10/15/24	\$2,050
Capital Projects – Aug 2013 Capital Projects – June 2015	08/15/33 06/01/35	4,770 4,170
Highway Dept. Garage – October 2017	10/15/37	3,435
Total		<u>\$14,425</u>

Outstanding

FIRE/EMS

The Town of Canton Volunteer Fire and EMS Department is responsible for Fire and Emergency Medical Services within the Town of Canton. We routinely provide and receive mutual aid through mutual aid compacts with multiple surrounding towns, as well as support the State Fire Task Force plan. The Department also provides coverage for large public events, as well as fire prevention education services.

Fire Operations is primarily volunteer. In the spring of 2020 the Department hired six part-time firefighter/EMTs and one full-time fire lieutenant to staff the department for a portion of the daytime hours. EMS Operations utilize subcontracted personnel to staff the primary ambulance week days, paramedic coverage on a 24 hour basis, and to backfill open positions when volunteers are not available. Volunteers staff most nights, weekends, and all 2nd ambulance calls.

Total Department membership is 55, 30 are assigned to Fire Operations (20 Interior, 10 exterior), 25 are assigned to EMS Operations, and 5 are assigned to Fire Police Operations, 1 Cadet, and 3 administrative personnel. Members may serve in more than one area of operations.

In Fiscal year 2019/2020 the Department responded to a total of 1445, a 5.26% decrease over fiscal 2018/2019. Fire Operations calls totaled 302, a 3% increase over 2018/2019 and EMS Operations calls totaled 1143, a 5.7% decrease compared to 2018/2019. The call volume decrease for EMS can be attributed to the impacts of COVID 19 and individuals not wishing to be transported to the hospital.

COVID 19 had a significant impact on how we responded to calls and delivered our services.

Training for fire, EMS and fire police is provided through a combination of in-house and out-sourced methods. All members are required to stay current with their credentials utilizing this training.

The Department responds from three stations utilizing 12 pieces of apparatus:

- (3) Engines
- (1) Engine/Tanker
- (1) Tanker
- (1) 105' Quint Aerial Ladder
- (1) Utility Pickup Truck
- (2) Ambulances
- (1) Paramedic Fly Car
- (1) Fire Police Vehicle

Much effort has gone into standardizing equipment across the entire fleet of vehicles in the past year.

Other Ancillary Equipment includes (1) inflatable boat, (1) ATV, (4) mountain bikes and (4) kayaks.

FIRE MARSHAL

The Office of the Fire Marshal is responsible for the following services to the Town of Canton:

- Conduct fire and life safety code inspections in accordance with the Connecticut General Statute 29-305 and the Connecticut Fire Safety Code.
- Investigate all fires within the Town of Canton in accordance with CGS 29-302.
- Review plans for new construction and existing building renovations/alterations for compliance of the Connecticut Fire Safety codes.
- In compliance with Connecticut Regulations grant permits for open burning and blasting.
- Provided fire prevention and code enforcement education to the residents and business owners of the Town of Canton.

The main goal of the inspection is to provide the residents and business owners with safer buildings. The Fire Marshal position is part-time 25 hour a week. This office will continue in its efforts to provide fire and life safety presentations to residents, schools and businesses within the Town of Canton.

FIRST SELECTMEN AND CHIEF ADMINISTRATIVE OFFICER

As fiscal year 2019/2020 closed on June 30, the overriding focus in the Town of Canton was the COVID-19 pandemic. Beginning in March and continuing well beyond June 30, Governor Ned Lamont issued 58 Executive Orders aimed at limiting the spread of COVID via in-person activities. Churches, schools, bars and gymnasiums were closed. Restaurants were limited to takeout and outdoor seating. Retailers were restricted to 25% capacity. Social gatherings were restricted to 10 people or less.

For the safety of the public and Town employees, Town offices were closed to the general public. Employees continued to serve residents and businesses over the phone and via email. Appointments could be made, but office staff was given the option of working from home. In person Fire, Police and Public Works activities continued without interruption, although personal protective equipment became a concern. Public meetings changed from in-person to on-line.

The economic impact of these restrictions was profound. Unemployment rose from 1.56% in early March to 12.98% in May, mostly hitting workers in the restaurant, event and travel-related industries. Medical workers who perform or support elective procedures were also impacted by the shutdown. Office workers became athome workers overnight, with parents competing with their children for computer time and network bandwidth. Residents busied themselves with home improvement projects, resulting in a surge in building permits and a tight supply of contractors. Real estate sales also experienced a boost from people fleeing densely-packed urban areas. As a result of these trends and the reduction in COVID infections as the year drew to a close, town unemployment decreased to 9.82%. More tragically, Canton lost 29 lives to the COVID outbreak - 24 in congregate settings and five in the greater community.

The pandemic and its wide-reaching disruptions were far from anyone's thoughts when the year began in July, 2019. The Satan's Kingdom Tubing concession was on track to serve a record 2,365 inner tube riders per weekend day, and independent tube riders topped 600 per weekend day. Attendance at the annual Collinsville Hot festival was depressed by excess heat.

Pressing issues before the Town were commercial development, Canton Hydro, reconstruction of town bridge, replacement of the Collinsville fire station, a chemical spill near the Cherry Brook Primary School and reorganization of the Senior and Social Services Department.

Commercial development received a boost from the Water Pollution Control Authority (WPCA) with its decision to reduce the price of an Economic Development Unit – the basis of sewer connection fees – from \$8,600 to \$4,000 effective December 1, 2019. This action brought Canton into line with connection fees charged in surrounding towns and helped renew interest in commercial development throughout town. Shortly after the sewer connection fee reduction, Aldi's activated their development plans for a 20,000 square foot store at 101 Albany Turnpike, and a proposal was received for 9-15 Albany Turnpike. Additional commercial projects on Cherry Brook Road, Commerce Drive and Maple Avenue moved from dormant to active, promising to increase the Town's grand list without corresponding increases in town service costs.

Owners of the Collins Company announced an auction for the property and announced a winning bid in May, 2020. The Town was informed that a sale and purchase agreement has been signed and the closing will occur following a due diligence review of the property and the arrangement of necessary financing.

Canton Hydro construction continued throughout the year, with workers from the Austrian company WasserWorks pouring concrete walls for a series of fish ladders that will guide fish and eels around the power turbine. A viewing station was been constructed that will enable residents to see the aquatic life in the Farmington River. At the close of FY 2019, WasserWorks was preparing to install the first stage of the advanced turbine that will generate electrical power. The company expects the facility to be operational by the spring of 2021.

Reconstruction of Town Bridge took a dramatic step forward with the lifting of the existing structure off of the piers that had held it in place for 100 years. The bridge was dismantled and metal pieces sent to Pennsylvania for repair and galvanizing. This gave the Town an opportunity to reinforce the piers. The galvanizing process revealed defects in some of the metal members that required additional attention, delaying the return of the bridge. The current estimate of return to operations is summer of 2021.

Replacement of the Collinsville fire station was proposed for referendum in the fall of 2020. This project had been the subject of study since 2015, resulting in substantial design changes that reduced construction costs from nearly \$8 million to \$4.7 million, which included relocating the Dyer Avenue Little League Field. As the process for setting the question to appear on the ballot would have to start in June, 2020, the Board of Selectmen had to decide whether to move forward or hold off. Given the economic uncertainties introduced by the pandemic and the immediate need for repair of three local bridges, the selectmen held off setting the question until 2021.

PFAS Chemical Spill at Cherry Brook Primary School was the result of a fire training drill conducted by the Canton Fire Department in 2014. The drill focused on the use of fire retardant foam which contains one or more PFAS compounds, which was common practice among fire departments at that time. Earlier in 2019, the Connecticut Department of Public Health (DPH) issued its first warning about the use of foam and other materials that contain PFAS compounds. These warnings came to the public's attention following the tragic crash of a WWII era bomber at Bradley Airport. An audit of past Canton Fire Department practices turned up the drill that resulted in exposure to foam containing PFAS compounds at Cherry Brook. Town officials alerted the Farmington Valley Health District which alerted the Connecticut departments of public health and environmental protection.

On the advice of these authorities, samples were taken from the two water wells that supply water to CBPS. The wells were then shut off and an alternate water supply was connected to the school. The water lines were flushed and from that point forward, the only water supplied to the school has been from an approved water truck. On the advice of the Farmington Valley Health District and the DPH, the Town retained GZA Engineering to advise and conduct additional testing of ground water and soils.

Senior and Social Services The proposal would have moved Senior Services to the Parks and Recreation Department for programming, and Social Services to Town Hall. This proposal was defeated at Town Meeting on July 24, 2019.

Progress continued for the Senior and Social Services Department with the completion of a strategic plan by the Temporary Senior & Social Services Strategic Planning Committee. The plan sets five priorities for future initiatives: community outreach, service improvements, operational efficiency through better data gathering and reporting, increased focus on youth services and continuing efforts to address substance abuse and mental health issues in our community. The plan was adopted by the Board of Selectmen on February 12, 2020.

In January, the **Canton Police Department** earned Tier I accreditation in the Connecticut Law Enforcement Accreditation Program – a status conferred on only 20 percent of Connecticut's 163 police agencies. Accreditation assures the community that its police department's policies and procedures are effective, fair and transparent. It also ensures that the staff is trained and functions according to established policy, procedure and applicable law. This training helped Canton respond to community concerns following the tragic death of George Floyd in Minneapolis in May, 2020, which sparked demonstrations across the country.

The **election** of 2019 resulted in changes at the Board of Selectmen, Finance and Education. Bob Bessel succeeded Beth Kandrasawtz as First Selectman, and Gail Deutsch was elected to the Board in place of Tom Blatchely. On the Board of Finance, Jennifer Rottkamp succeeded Dr. Arnold Goldman as chair, and Catherine Kenney was elected in place of Mary Tomolonius. On the Board of Education, Nicholas Aligizakis and Erika Hayes replaced Peg Berry and Helen Treacy.

There were a number of **staff changes** at town hall: Bill Geiger replaced Phil Penn as chief financial officer, Glenn Cusano replaced George Wallace as project manager, Taryn Shrager replaced Courtney Hewett, and Jessica DeMeo took the position of Senior and Social Services director vacated in the previous fiscal year.

Following the election, the First Selectman initiated a monthly column published on the town website as the **First Selectman's Corner**. This column helped bridge the gap in local news coverage caused by the staffing reductions at the Hartford Courant and Valley Press. The First Selectman also invited the Board of Finance Chair to join the monthly leadership meeting of the Board of Education Chair, Superintendent of Schools and the Chief Administrative Officer. Ms. Rottkamp accepted the invitation and has contributed greatly to the effectiveness of these meetings.

The Chief Administrator's Office continued to perform the many duties of his office, including hiring of Town staff, union negotiations, contract administration for capital projects, acting as purchasing agent and carryout all the policies and directives of the Board of Selectmen. These tasks could not be performed without the dedicated staff of the Chief Administrator's Office, CAO Executive Assistant Claudia Nardi and CAO Clerk Lisa Moulton.

INLAND WETLAND & WATERCOURSES AGENCY

The Inland Wetlands and Watercourses Agency ("IWWA") is a permitting agency charged by the State of Connecticut to review, evaluate, enforce and take action on proposed regulated activities potentially having an adverse environmental impact on wetlands and/or watercourses.

During fiscal year 2019-2020, the IWWA held eleven (11) regular meetings, three (3) site walks, and three (3) special meetings. They processed thirteen (13) applications, four (4) Jurisdictional Determinations, and held four (4) Show Cause Hearings.

The IWWA has an Authorized Agent who is allowed to permit minor activities in upland review areas but not within wetlands or watercourses themselves. The Authorized Agent reports to the Agency all permits issued under its authority at regular meetings and also acts as the IWWA's enforcement officer. The wetlands agent issued sixteen (16) authorized agent approvals under this authority during the fiscal year.

The IWWA is currently functioning with (5) regular members and two (2) alternate members. The IWWA holds its regular meetings on the second Thursday of each month at 7:00 p.m. in the Library Community Center at 40 Dyer Avenue, Canton, CT. In addition to its regular meetings, the Commission holds special meetings/sitewalks as needed. All meetings are open to the public.

LAND USE OFFICE

Description of Department Functions and Services:

The Land Use Office assists the Town land use and development commissions to adopt plans, policies, regulations and programs to promote the sound long-range development, general welfare and safety of the community. This includes the preservation of property values, conservation of natural resources, and preservation of historic resources, in balance with the development of a strong economic base. These changes are guided by the Town's Plan of Conservation and Development, Zoning Regulations, Inland Wetland and Watercourse Regulations, and Subdivision Regulations. The Commissions served by the Land Use Office include the: Planning and Zoning Commission; Inland Wetlands and Watercourses Agency; Zoning Board of Appeals; Economic Development Agency; Conservation Commission; Aquifer Protection Agency; Canton Center Historic District Commission; Collinsville Historic District Commission; and POCD Plan Implementation Committee. The Land Use Office also manages a public help desk that provides guidance to developers, private citizens and other interested parties in regard to land use and development policies and regulations in pursuit of improving the future sound development of the Town.

Commission Achievements:

The Land Use Commissions processed a total of 39 applications and/or referrals as follows: Zoning Board of Appeals (4); Inland Wetlands and Watercourses Agency (17); Aquifer Protection Agency (2); and Planning and Zoning Commission (16).

Also, this year the Assistant Planner/Zoning & Wetlands Enforcement Officer continued the process of consistently enforcing regulatory approvals of Land Use Commissions, as well as overseeing general compliance with the regulations.

During this past year, the position has issued:

- 20 Sign Permits
- 3 Temporary Use and Activities Permits
- 1 Mobile Vendor Permit
- 2 Form-Based Code Type 1 Permits
- 16 IWWA Authorized Agent Applications
- 2 Liquor Permits
- 54 Zoning Permits
- 11 Minor Site Plan Modifications
- 4 Certificates of Zoning Compliance
- 3 Notices of Violations
- 2 Observation of Violations
- 3 Cease and Desist Orders
- 0 Municipal Citation

During this year the Land Use Office initiated and participated in several key land use projects including but not limited to:

- Re-organization of Department and Commission procedures in response to Executive Orders under the state of emergency.
- Identified and distributed key information to support the business community and others during the state of emergency.
- Prepared and adopted new zoning regulations that may go into effect under the current, and any future, state of emergency to allow the staff to efficiently respond to community needs.
- Continually maintained and updated a repository of reopening and support resources for community businesses.
- Culled together and expedited projects in Land Use, Building, and Fire Marshal's offices that were getting ready to enter the construction phase as the state of emergency came into effect.
- Worked with community leaders, the Economic Development Agency, and Water Pollution Control Authority to modify the Town's Sewer Connection Fee policy, and methodology for determining available capacity (previously identified as a barrier for development opportunities).
- Proposed to CCAPA, and testified at the legislative hearing before the Planning and Development Committee regarding Proposed Bill No. 258

 An Act Concerning Certificates of Approval for the Location of Motor Vehicle Dealerships and Repair Shops.
- Numerous meetings with representatives of the Collins Company Complex, owner, daughter and
 professionals working on their behalf, including but not limited to: the pursuit of a proposed option
 agreement; assisting with inquiries from professionals exploring redevelopment feasibility of the property;
 reviewing a call for bids issued by the owner; and reviewing and responding to numerous inquiries
 associated with the call for bids.
- Participated in UCONN Connecticut Brownfields Institute, working with a professor and group of students ultimately leading to the preparation and submittal of an EPA Brownfields Grant application to support the redevelopment of the Collins Company Complex.
- Worked with EPA and CTDEEP officials in the processing of a grant of services from the EPA to conduct environmental investigations at the Collins Company Complex.
- Redrafted internal administrative procedures for processing new applications internally under the Form Based Code.
- Prepared and submitted for approval a 5 year update to the Town Plan of Conservation and Development. Under CGS 8-23, the Town's Plan is now current for state review purposes until February 28, 2030. OPM maintains a "Municipal POCD Inventory" for the purpose of monitoring eligibility for discretionary state funding under CGS Section 8-23, as amended by Public Act 15-95.
- Finalized and adopted through the Conservation Commission, and Board of Selectmen, a Natural Resources Inventory for the town.
- A substantial amount of time was required in response to an application proposal from the Town of Avon to upgrade Tower Communications within the Town of Canton. This proposal generated a substantial amount of public inquires and responses.
- A substantial amount of time was allocated in response to an application from community residents to
 modify current regulations governing Tower communications in response to the proposal from the Town of
 Avon.
- A substantial amount of time was allocated in response to a proposed 16 Lot Resubdivision, 160 Bahre Corner Road/25 High Ledge.
- The Land Use Office was a key participant in the update of the Town Website, including but not limited to all of the pages associated with the Building Department, Fire Marshal's Office, Land Use Offices, and the numerous boards and commission they serve that have landing pages on the town website.

- The Land Use Office applied for and received Certification by the Connecticut Economic Developers Association (CEDAS), recognizing Canton as a community having best practices in land use and economic development.
- The Town was recognized by the Connection Chapter of the American Planning Association with a Plan Implementation Award for the substantial implementation of the Town's Plan of Conservation and Development that has occurred over the past five years.
- Staff presented, with peers from Harvard, Somerville, Littleton, and Ayer, the Town's Form Based Code, associated public engagement process, and associated challenges small communities face under Conventional Zoning, at the Southern New England Planning Conference "Form-Based Codes for Small Towns: Breaking the Barriers to Smart Growth"

"The form-based code has been a popular alternative for new development or urbanized areas, particularly for larger communities. The panel will describe the benefits and challenges of form-based codes as they may apply to smaller communities. It will also describe the steps that such communities can take to successfully implement a form-based code system. CM: 1.25"

- Staff presented work from the Town of Canton at the Connecticut Planners Roadshow Workshop: The Art of Planning CT.
- With the EDA, began the initial planning stages towards the development of a digital marketing program for the Town.
- Applied for and received a grant from the Connecticut Department of Housing to prepare a community Affordable Housing Plan required under PA -PA 17-170.
- Worked with the Canton EDA to develop and propose a Utility Extension Incentive Policy that was adopted by the Board of Selectmen in a revision to the current Business Incentive Policy.
- Continued working on Canton Village Community Connectivity Project
- Continued working on Collinsville Streetscape Project Phase II
- Held Legal workshops with the Town Attorney for land use regulatory boards
- Worked with the owner of the Cherry Brook Farm through local processes to obtain necessary approvals to open a vineyard.
- Prepared numerous updates to the Town Zoning Regulations.
- Coordination with community residents and public works on a pollinator pathway project.
- Worked with an Eagle Scout Candidates on community service projects including a kiosk at the Rail Trail on Commerce Drive, and restoration of a recreational nature path along Allen Place.
- Prepared updates and obtained approvals to the Canton Open Space Management Plan and Carpenter Property Open Space Management Plan from the Conservation Commission and Board of Selectmen.
- Continued annual Bicycle Pedestrian usage documentation project along the Farmington River Rail Trail and associated key intersections.

PARKS AND RECREATION DEPARTMENT

The mission of the Canton Parks and Recreation Department is to provide a wide range of recreational and leisure opportunities in an effort to enhance the quality of life for all Canton residents and promote positive physical, social and emotional experiences. In our effort to achieve this goal we will continue to provide safe, attractive and well maintained facilities. The slogan of our department is "Creating Community through Parks, Programs, and People", and we encourage new program ideas and interests to be shared with us.

The department main office is located in the Canton Community Center, and is overseen by the Parks & Recreation Commission; a full-time Parks & Recreation Director, Taryn Schrager, who was hired in January 2020; a part-time Recreation Supervisor, Kellie Faust; and a full-time Recreation Coordinator, Lexi Polasek. The Parks and Recreation Department employs approximately 60 seasonal employees, including aquatics, summer camp, maintenance and school year program staff, as well as dozens of contracted instructors and companies throughout the year.

Department programs and events are released in seasonal brochures, email blasts and Facebook posts. Additional information and program details can be found at the Canton Parks and Recreation website, www.cantonrec.org, and on Facebook, www.facebook.com/Canton-Parks-and-Recreation. The website also includes registration capabilities to allow for program registration 24 hours a day and a facility calendar and guide that gives information and schedules for Town parks and facilities.

Beginning in March 2020, the Canton Parks and Recreation Department worked to quickly adapt to the constantly changing health situation. Department staff worked to get as many programs as possible to be streamed online, including enrichment, dance and acting programs for kids and adult fitness classes. Department staff also created free family activity challenges themed for every month; expansive lists of online resources; and facilitated a virtual Spring Clean-Up. Working within state guidelines, the Canton Parks and Recreation Department was able to provide safe camp programs, including the Explorers Day Camp, sports, enrichment and specialty camps; and a newly formatted pool season that included measures to ensure that our staff and facility users were able to enjoy the pool while remaining as safe as possible.

Programs

Canton Parks and Recreation offers programs throughout the year for all ages and ability levels. Activities include the popular Explorers Day Camp; Red Cross classes such as swimming lessons, lifeguard certification, Water Safety Instructor certification, babysitting and CPR/First Aid/AED certifications; Dusky Dolphins Swim Team; Beyond the Bell after school program at Cherry Brook Primary School and Canton Intermediate School; adult sports leagues and fitness classes; youth sports programs, camps and clinics; enrichment classes and camps; a winter recreational basketball league; and a winter ski bus, just to name a few.

Events

The Canton Parks and Recreation Department offers many free or low cost family special events throughout the year. Events normally include Spook-A-Palooza; Holiday House Lights contest; Breakfast with Santa; Canton Family Ice Skating Day; Valentines Parents Night Out; Easter Egg-Stravaganza; Spring Clean-Up; Dive-In

Movie Nights; Teen Night at the Pool; Sundae Funday; Pooch Plunge; and seasonal Movie Nights in the Park. Canton Parks and Recreation staff was also able to execute a pop-up winter program, a hot chocolate & sledding event.

Parks and Projects

The Canton Parks and Recreation Department provides oversight of town park facilities and athletic fields. Mills Pond Park is the town's primary recreation facility. The 40-acre park holds Mills Pond Pool, a 50-meter Olympic swimming pool; a smaller wading pool; a playground; a skate park; 2 full-size basketball courts; pavilion area; 4 tennis courts; and a multi-use field space that hosts a range of sporting activities including baseball, softball, lacrosse, soccer, football and field hockey. The Canton Parks and Recreation Department also schedules and provides oversight to the Canton Community Gardens, Bicentennial Park, Dyer Field, Canton Green and Millennium Fields.

Future Initiatives

- Continue to partner with the Friends of Canton Dog Park, Inc. in their effort to create an eco-friendly dog park at 79 Commerce Drive (park opening November 2020).
- Coordinate the installation of trees at Mills Pond Park that will contribute to the beauty of the park and the safety of park users.
- Continue to develop and implement more outdoor winter programs, if current health and safety situations allow.
- Continue to develop and expand our virtual and hybrid programming opportunities.
- Work to offer online gaming opportunities for individuals and teams.
- Build an outdoor fitness space with approved special revenue fund surplus money to provide free outdoor fitness opportunities to residents.
- Explore ways of funding projects and future initiatives outlined in the Parks and Recreation Master Plan.

PLANNING AND ZONING COMMISSION

The Planning and Zoning Commission (PZC) carries out its usual delegated authority through regular monthly meetings with the aid of the Land Use Coordinator and the Town Planner. Approvals of the PZC are monitored and enforced by the Zoning Enforcement Officer. The Enforcement Officer also oversees and enforces general compliance with the zoning regulations, and reports monthly to the PZC and Zoning Board of Appeals.

In Fiscal Year 2019-2020, the PZC held eleven (11) regular meetings, four (4) special meetings, processed sixteen (16) applications and one (1) request for referral.

The PZC is comprised of seven (7) regular members and two (2) alternate members. Meetings are held on the third Wednesday of each month at 7:00 p.m. at the Canton Community Center. All meetings are open to the public and the Commission welcomes input from town residents and property owners for all public hearings.

POLICE DEPARTMENT

The Canton Police Department is committed to excellence in law enforcement and dedicated to the people, traditions, and diversity of our Town. Canton Police Department personnel remain devoted to protecting lives, property, and the rights of all people and to maintain order and to impartially enforce the law. In partnership with our community, we provide professional and ethical law enforcement services and protection of public safety.

Canton Police Department personnel strive to maintain the trust and confidence of our citizens, while working to improve quality of life. It is our mission to ensure the optimal safety conditions for all Canton residents, visitors and businesses. Department personnel recognize the importance of the key values such as integrity, professionalism, and quality customer service in order to gain and maintain the confidence of the community.

In February, 2020 Canton was deemed the 13th (out of 169) safest town in Connecticut.

The following are some of the highlights from the 2019-20 Fiscal Year.

PERSONNEL:

- The current staffing of the Canton Police Department as of June 30, 2020 was: Chief of Police, Captain, three patrol Sergeants, one Detective, six Patrol Officers, one Animal Control Officer, one school crossing guard, four fulltime Dispatchers, four part-time Dispatchers, and an Administrative Assistant.
- During this fiscal year, the Captain resigned to take another position with another Connecticut Police Department.

- Two entry officers hired in April, 2018 successfully completed their State of Connecticut P.O.S.T Mandated Field Training Requirements in December 2019.
- Canton Police held a promotional process for the rank of Captain and as a result, promoted one Canton police sergeant to the rank of Captain.
- Canton Police held a promotional process for the rank of Sergeant and as a result, promoted one Canton police officer to the rank of Sergeant.
- The Canton Police Dispatch staffing remained unchanged.

ADMINISTRATIVE HIGHLIGHTS:

The major administrative activities that were accomplished during this fiscal year:

- The Canton Police Department achieved for the first time in its history- State Tier 1 Accreditation Status.
- Canton Police and Dispatchers Unions completed negotiations and signed new labor contracts commencing July 1, 2019, respectively.
- Canton Police successfully completed the compliance mandates as required by Public Act 18-61 concerning minimum standards and practices as developed by the State of Connecticut POST Council and the national Commission on Accreditation for Law Enforcement Agencies.
- Chief Arciero continued participation in the CIRMA Statewide Law Enforcement Council Committee.
- Captain Schiffer provided updated training as part of the town employee safety training program and provided in-service training for officer recertification mandates.
- CPD updated major general orders to include: Pursuits, Response to Family Violence and Use of Force.

COMMUNITY POLICING PROGRAMS:

The major Community Policing Programs that were instituted continued or upgraded during this fiscal year:

- Continuation of the Holiday Safe Package Delivery Service Program that received favorable publicity.
- Continued maintenance/participation in many charitable/social assistance events: Take Back the Trail
 Safety Event, Ride to School, Walk for Hunger, Bagging for Hunger, Toy Drive, Food Drive, Special
 Olympics Torch Run, College Internship Programs, Child ID Safety events, Safety talks at day care
 facilities, Youth Services Bureau meetings, Senior TRIAD, JRB program, CPD Building tours, and
 submission of articles for the Canton Connections and Senior Scribe.
- Canton CERT continued its participation in its signature annual toy and food holiday drive for the Canton Food Bank and other families. Also, they participated in the CHS graduation event, Halloween Parade, Election Day, and in other events in other towns.
- Canton CERT, in conjunction with FEMA and the Connecticut State Department of Emergency Management, continued its participation in the Statewide EPPI event and STEP training to CIS students.

OPERATIONS AND ACTIVITY INCIDENT DATA:

- Canton Police Department was involved in two major issues during this annual reporting period that had significant impact to department operations
 - o COVID-19 Response: the entire Canton Police Department was instrumental in the positive response to the COVID pandemic. Police operations and administrative processes were modified

- in response to the emerging and escalating adverse impact to the community. CPD ensured the necessary PPE materials were obtained, maintained and distributed. CPD collaborated with local, state and federal agencies to ensure optimal community safety.
- o George Floyd incident in Minneapolis: the incident in Minneapolis was one of the most transformative events that had ever impacted law enforcement. The CPD was prepared for the extra scrutiny of its operations and administrative policies and practices. CPD participated in community forums and gatherings to ensure that justice, fairness and trust were maintained between the community and the department. During this reporting period, CPD spent considerable time to ensure it was prepared for the many legislative changes that resulted.
- Canton Police Department's Mobile Data Terminal project was completed and began operational status.
- Canton Police Officers participated in two (2) federally funded grant programs for highway safety (Distracted Driving and High Risk Rural Road Speed Enforcement). In addition, Canton Police Officer participated in the annual State DOT Seatbelt WAVE campaign.
- Canton Police Officers continued their participation in 'Code Red' emergency response drills at all Canton Public Schools.
- Canton Police Department took a much more active role in the overall safety, security and policing of the Farmington River Tubing activities as a result of significant changes due to COVID concerns and business realignment.
- In response to the recent state-wide surge of motor vehicle thefts, Canton Police Officers made several arrests of motor vehicle theft suspects.
- Canton Police Department continued its discussions for a radio system upgrade.
- During Fiscal Year 2018-2019 there were 11,419 incidents recorded which include the following:
 - ➤ 54 Domestic Disturbances / Family Offense Cases
 - ➤ 146 Larceny / Theft Investigations
 - > 874 Medical calls were responded to as first responders
 - > 765 Motor Vehicle Stops / Violations
 - ➤ 270 Motor Vehicle Accidents
 - ➤ 12 Driving Under the Influence cases
 - *▶* 45 Fraud Investigations
 - > 7 Sex Offense Investigation cases
 - ➤ 19 Missing Person cases
 - ➤ 296 Suspicious Circumstances /Persons /Vehicles

On a daily basis our Officers and Dispatchers continue to work very hard to reach the goal of providing the best coverage possible as they respond to the public safety needs of our Town.

For additional information about the Canton Police Department, its mission and programs, please contact Chief Christopher Arciero at 860-693-7872 or carciero@townofcantonct.org.

In closing, Chief Arciero extends his thanks and praise to the dedicated and professional employees of the Canton Police Department for their continued commitment to the provision of law enforcement and public safety services to all residents, visitors, and businesses to the Canton Community.

PUBLIC LIBRARY

Libraries are a dynamic environment. Technologies and media consumption habits are always changing; book trends constantly evolving; service models shifting. This was never more apparent, though, than during FY2020, when the Covid-19 pandemic turned everything on its head.

Up until March, we were enjoying a normal year, punctuated with our normal services and successes. We started the year with a popular booth featuring giant bubbles at a literally hot Collinsville Hot celebration. Summer reading programs attracted hundreds of participants for eight weeks over July and August. Through the fall and winter, adults enjoyed programs on topics such as Instant Pot cooking, the history of the Peace Corps, the 19th Amendment, and personal organizing. Teens and tweens had a photography contest and had a phenomenal showing in the Kids Lit Quiz Competition.

And then the pandemic struck. Along with other town facilities, we closed our doors to the public on March 16. While we initially thought that this shutdown would last a couple of weeks, it stretched out for far longer than we would have ever expected and we did not reopen for the remainder of the fiscal year. During the shutdown, staff continued to work from home, retrieving voicemails, answering emails, and providing patron services remotely to the best of our ability.

Needless to say, the demand for digital services shot up as soon as the shutdown began. Thankfully, we already had a good backbone of services to work with. We funneled collection money into ebooks and audiobooks, purchasing additional copies of popular items for our Overdrive collection and committing more funding to Hoopla's pay-per-use downloads. Proquest allowed remote access to its Ancestry.com database, which is usually only available for in-library use, and its use skyrocketed – many people were clearly making use of their quarantine time to work on genealogy projects. Many vendors offered extended free trials for their products, so we were able to share additional resources with our patrons just when they needed them most. Head of Technical Services Beth Morrill worked overtime on website maintenance and updates, making sure that information and resources were as readily available as possible. Teen Librarian Meghan Glasgow worked closely with staff at Canton Public Schools to ensure that students had access to needed library resources to complement their virtual learning.

We also pivoted into online programming, which was an entirely new venture for all of us. Our Head of Children's Services, Heather Baker, recreated her entire suite of storytime programming in a virtual format, broadcasting programs for all ages via Zoom and Facebook Live, and attracting an audience not just of our usual storytime regulars, but of people from across the country and even around the world. For adults, Beth Van Ness and Katie Bunn took book clubs, gardening programs, and lecture series online. These virtual programs provided patrons with some much-needed community engagement at a time when we were all socially isolated.

While the library remained closed to the public for the remainder of the fiscal year, as state-imposed restrictions started to lift in the spring we rolled out a curbside pickup service in late May. Patrons could request specific materials or make a general request ("please choose four picture books about unicorns for my four-year-old") and pick up these items outside the library. There were a number of kinks involved in working out how best to run this service, but staff worked very hard on ironing them all out and we have created an excellent, efficient service that has proven very popular and will likely become a long-term service.

In the midst of all of the pandemic-related confusion, work continued on other long-term projects. The library unveiled a new website in the spring, replacing our outdated page with an attractive, accessible version that is in

keeping with modern web design standards. We also received a Traveling Archivist Implementation Grant, which has allowed us one-on-one time with a professional archivist to work on continued organization of our Local History Room, with updated documentation, policies, and procedures. The grant also paid for much-needed archival materials to safely house the room's valuable collections. This project was made possible through funding from the National Historical Publications and Records Commission and administered by the Connecticut State Library on behalf of the Connecticut State Historical Records Advisory Board and Conservation ConneCTion.

This year was certainly one that none of us could have predicted or imagined. I have been so incredibly grateful to work with a group of people who have remained flexible, thoughtful, optimistic, selfless, and good-humored through it all. The library staff have always provided exemplary service but have really gone above and beyond during the pandemic, and all deserve special recognition: Jane Allyn, Betsy Ash, Heather Baker, Annie Barrett, Katie Bunn, Robin Defina, Meghan Glasgow, Beth Griffin, MJ Holowesko, Kimberly Marze, Beth Morrill, Adam Obrzut, Sarah Prattson, Sue Tarinelli, Andrea Torrillo, Beth Van Ness, Carolyn Veillette, Lois Wilson, and Emily Ziemba. Thank you all.

Sarah McCusker Library Director

PUBLIC WORKS DEPARTMENT

Highway

The Highway Department is responsible for the repair and maintenance of 71.2 miles of improved and unimproved roads within the Town of Canton. This winter season once again challenged the department to keep the roads clear and safe. The department responded to 13 winter storm events. The new Public Works Garage continued providing efficient and safer winter storm operations for the community. Following the Town Pavement Management Program, the Highway Department along with several contractors performed \$550,025.95 of roadway improvements this past year (see list below). The roadway improvements consisted of several repair strategies that included milling and paving with drainage improvements of Bristol Drive, Daynard Drive, Juniper Circle, Michael Drive, and Washburn Road. Leveling course paving with drainage improvements occurred on Cedaridge Road and Spaulding Road. Chip sealing was also performed on Colony Road, Highfields Drive, Highwood Road, Old Albany Turnpike, Overlook Drive, and Wilders Pass. To access information on roadwork please go to the Pavement Management Program link located on the town website: http://www.townofcantonct.org/content/19178/19240/19707/default.aspx . The Town utilizes a Pavement Management Program called Road Manager Software that allows the department to track work performed and to determine future repairs to the Town's roadway infrastructure. The Highway Department also performed extensive tree work on various Town properties and right-of ways throughout the year. The majority of trees removed were ash trees that were injured or killed by the Emerald Ash Borer. The department also responded to numerous requests from residents to perform drainage and road improvements this year. This past year saw Daniel Manyak promoted to Highway Foreman. Dan and the skilled Highway Department staff continued improving drainage features on several roads that eliminated ice buildup during the winter to keep Town roads open and safe.

Parks

The Parks Department is responsible for 110+ acres of maintenance and improvements to all Town walking trails, greens, parks, pool, athletic fields, building and grounds including all school campuses. Parks Supervisor Henry Maskaitis and the committed Parks Department staff continue the use of excellent cultural practices, utilizing Integrated Pest Management (IPM), an effective and environmentally sensitive approach to pest management that relies on a combination of common-sense practices and last resort pesticide use. This environmental friendly management practice has shown excellent results in both field quality and lowering maintenance costs. The Town Pool continues to be maintained at a high level by the department including performing the spring opening of the pool, painting/repairing the pool, maintenance during the summer open times, and winterizing duties helping to save costs. The department coordinated the Collinsville Green Irrigation Project along with sodding this welcoming Town site enjoyed by numerous daily visitors to this popular destination. The department also was involved with planting several new trees at Mills Pond Park and along the Farmington River open space. The Farmington River Trail continues to be an area that the Parks Department has been working to improve public safety. This year, the department installed new fencing and replaced bridge decking along several sections of the walking trail. The department continues to work with the Cherry Brook Garden Club to maintain the landscaping at the Flower Bridge, Town buildings, parks, and recreational facilities to provide a pleasing appearance. This growing department continues to add new services to accurately reflect

the needs of the community. The Parks Department goals are to improve the quality of each facility and identify new ways of reducing maintenance costs.

Building Maintenance

The Building Maintenance Department is responsible for the maintenance and up-keep of 103,085 square feet of building space at the Town Hall, Library/Community Center, North Canton Fire Station, Collinsville Fire Station, Public Works, and Police Station. During this past year, the department responded to 330 service calls along with their regular duties. The Building Maintenance Department worked with a vendor to replace three of the Library/Community Center roof-top heat exchangers and install a new burner kit and hot surface ignitor on the boiler. The installation of a new customer counter in the Social Services Office was also supervised by the staff. Over the summer, staff painted several offices and hallway/entry areas at the Town Hall and Library/Community Center. In the spring, the department responded to the COVID-19 Pandemic keeping residents and staff safe by performing extra cleaning, adding social distancing signage and constructing and installing 25 sneeze guards for various departments in Town buildings. This year saw Leonard Dupee promoted to Building Maintenance Supervisor. Lenny and the hard working Building Maintenance staff's commitment to perform at a high level this past year was very evident in keeping the buildings clean and well maintained.

Transfer Station

The Transfer Station staff had another excellent year assisting the Town residents who bring their trash and recyclables to the facility. The Transfer Station sells over eleven hundred permits per year. The facility serves as the primary trash and recycling option for more than 1/4 of Canton's households. The recycling rate for the year turned out to be 30%, a small decrease over the previous year. The Transfer Station Special Revenue Fund was created and implemented in 2013 to finance the operating budget for the facility. The revenue generated through the selling of permits, tokens and recycling rebates stays in the fund to pay out the operational expenditures and future upgrades to the facility. The new enclosure over the bulky waste containers did an excellent job keeping water out of the containers resulting in significant tipping fee savings. This year the Town held three Household Hazardous Waste (HHW) collection days with the Towns of Simsbury, Avon, Farmington, Suffield, and Granby. By sharing this service, the Town has been able to provide addition local collection dates and still maintain a lower cost than what was charged previously by the MDC. The credit card swipe option and acceptance of personal checks that allows residents to purchase tokens and pay for loads onsite continues to be a popular service that residents have taken advantage of. This year the full-time Transfer Station Operator position was replaced by a part-time Transfer Station Supervisor helping to lower operating costs. This busy departments goal is to continue making strides to improve trash and recycling services for our community.

Administrative

The Administration Department provides organizational support and oversight to the entire department to effectively manage the diverse infrastructure and related Capital Improvement Programs consistent with Town policy, industry standards and regulatory agency requirements. This past year saw the retirement of Project Administrator George Wallace. The Project Administrator position was filled by Glenn Cusano who worked for the Town of Windsor the past 35 years. This year also saw the start of the Board of Education custodial/

maintenance staff and facilities being managed by the department. A new Superintendent of Buildings and Grounds position was created to oversee this new delivery of services. Thomas Richardson was promoted to this position. Public Works Director Robert Martin, along with Project Administrator Glenn Cusano and Administrative Assistant Heather Maroon, worked on many large scale projects that included oversite of the State of Connecticut and Rotha Construction Town Bridge Road Bridge Project. The historic bridge was removed for renovations on May 30, 2019 and is slated for a 2021 completion date. Administrative staff also coordinated the West Road Bridge Replacement Project and the ensuing successful State Local Bridge Grant. The department also provided assistance with several Bids & RFP's for various Town Departments and the Board of Education. One of the larger projects included oversight of the Town of Canton Municipal Facility Energy Audit Project at the Town Hall and the Board of Education Facility Energy Audit Project performed at Canton Middle and Canton High School. The Eco-friendly upgrades from these projects will reduce energy costs and provide lighting and safety enhancements. Superintendent of Building and Grounds Thomas Richardson successfully replaced sidewalks at Cherry Book Primary School, Canton Intermediate School and Canton Middle School. New flooring was installed at Cherry Brook Primary School and Canton Intermediate School. Project Administrator Glenn Cusano also continued an excellent job assisting the Land Use Office in providing development engineering reviews as projects were submitted.

The Canton Public Works Department's motto is "Serving the Community with Pride". The department's goal is to search for improved ways to perform their jobs.

On behalf of the entire Department of Public Works, we are very thankful for the support shown to us by Town Staff, Boards, Commissions, Agencies, and especially to our wonderful Town residents and businesses.

			Length						
			(linear			Actual	Assigned	Repair	Date
Name	From	То	feet)	Width	PCI	Cost	Resources	Strategy	Completed
Bristol Drive	Albany Turnpike	Bristol Drive	3,125	26	65 3	110,348.68	Vendor/DPW	Mill/Overlay w Drainage	Fall
Cedaridge Road	Spaulding Road	Cul-De-Sac	765	26	100 3	23,810.95	Vendor/DPW	Leveling Course/Overlay w Drainage	Spring
Colony Road	East Hill Road	Cul-De-Sac	1,707	26	74 9	10,427.15	Vendor/DPW	Chip Seal	Summer
Daynard Drive	Albany Turnpike	Albany Turnpike	1,829	18	60 5	28,626.45	Vendor/DPW	Mill/Overlay w Drainage	Fall
Highfields Drive	East Hill Road	Cul-De-Sac	792	24	74 5	4,289.47	Vendor/DPW	Chip Seal	Summer
Highwood Road	High Hill Road	Cul-De-Sac	916	26	82 3	5,410.58	Vendor/DPW	Chip Seal	Summer
Humphrey Road	Cherry Brook Road	Dead End	1406	12	100 3	32,692.42	Vendor/DPW	Leveling Course/Overlay w Drainage	Spring
Juniper Circle	Washburn Road	Washburn Road	728	20	60 5	19,363.31	Vendor/DPW	Mill/Overlay w Drainage	Summer
Michael Drive	Washburn Road	Cul-De-Sac	1,159	26	63	32,109.32	Vendor/DPW	Mill/Overlay w Drainage	Summer
North Mountain Road	Cherry Brook Road	Woodchuck Hill Road	50	26	100 3	40,642.16	Vendor/DPW	Reconstruct Cross Culvert	Summer
Old Albany Turnpike	Forest Lane	Dead End	745	26	70 9	4,746.45	Vendor/DPW	Chip Seal	Summer
Overlook Drive	Morgan Road	Cul-De-Sac	835	26	70 9	4,898.78	Vendor/DPW	Chip Seal	Summer
Spaulding Road	Indian Hill Road	West Mountain Road	3,347	21	100 3	69,157.54	Vendor/DPW	Leveling Course/Overlay w Drainage	Spring
Washburn Road	Lawton Road	Notch Road	4,519	24	60 3	137,077.59	Vendor/DPW	Mill/Overlay w Drainage	Summer
Wilders Pass	East Hill Road	Cul-De-Sac	1,662	24	70 5	9,750.83	Vendor/DPW	Chip Seal	Summer
Full Dept. Patching/Misc. Drainage						10,286.27			
Testing and Engineering Services						6,388.00			
	Totals		23,585	4.47	Miles	550,025.95			

SENIOR & SOCIAL SERVICES/COMMISSION ON AGING

The Canton Senior and Social Services Department assists individuals of all ages to achieve stability and self-sufficiency by collaboratively working with other social service organizations to provide resources to those in need. We are a unique combination of offering both Senior & Social Services to any town resident that may be in need.

One of our many goals is to help our residents achieve and maintain economic stability and to support them through particularly difficult times and transitions in their lives. The Department helps to provide current information on local, regional and statewide resources while coordinating numerous programs of assistance that serve our residents. Jessica DeMeo has been the Director since August of 2019 with Tonoa Jackson as the Administrative Assistant to the Director. In February & March of 2020 we welcomed Jess Tessman as the new Senior Center Coordinator and Laura Geyer as Café Coordinator respectively.

The Canton Senior and Social Services Department assists individuals of all ages to achieve stability and selfsufficiency by collaboratively working with local and state social service organizations to provide resources to those in need.

Among our many goals is not only helping our residents achieve and maintain economic stability, but also to support them through particularly difficult times and transitions in their lives. Our Department assists in providing current information on local, regional and statewide resources while coordinating numerous programs of assistance that serve our residents.

Unfortunately our department, as many others, was negatively impacted by COVID-19 this past March. Senior and Social Services had just hired two new staff members when the pandemic worsened. We immediately stepped up all efforts to get our client's critical needs met in a timely and compassionate fashion. We worked with a variety of agencies, volunteers from our town, and other staff members in order to help our seniors and families of Canton with a variety of issues that were negatively impacting them due to the global pandemic. Examples of these efforts include food delivery; Café Coordinator Laura Geyer and Senior Center Coordinator, Jess Tessman helped with the transition from in-person congregate lunches to a delivery lunch program using food from Community Renewal Team Lunches (CRT) and the Dial-A-Ride Transportation service to transport the meals to a door-to-door delivery system (something that has never been done on such a large scale in the past). Jessica DeMeo along with Administrative Assistant Tonoa Jackson fielded hundreds of calls per week and assisted as many families as possible with unemployment, food, housing and financial requests, needs for outside services and referrals, healthcare, state programs and more. We also began to work with the staff of the Canton Library and made hundreds of calls per week to as many seniors in Canton as possible to perform "wellness check-ins."

We worked closely with Gifts of Love, The Farmington Valley VNA and the Youth Services Bureau and began a first time "feed our Canton families/students program." Every Friday, with the assistance of volunteers, we would gather and then distribute "weekend food bags" for numerous families; in order to help supplement their food needs over the weekend. The Youth Services Bureau also offered these families food gift cards, to further supplement this on-going effort. This program lasted until school resumed in September. During these isolated months there were many efforts to reach out to our seniors and other families in need with a note, a variety of virtual programs, a phone call to help meet a specific need. Some of the needs that were met were offering assistance with laundry, food shopping, learning how to "Zoom," and use technology, ensuring that they received their medications, running various errands, as well as providing masks, gloves and more!

We were not able to run our usual Senior programs over the past several months. However, our department has continued to report to work daily. We have limited hours open to the public and offer appointments by phone, E-mail, virtually as well as 'in-person" if needed.

In October we opened up our first ever "Canton Café" with great success. We stopped delivering meals and Laura Geyer began to prepare and serve delicious, home-cooked, healthy meals to our seniors of Canton. Canton Café serves a hot lunch complete with sides, a drink and a homemade dessert twice per week. We have quite a loyal following and are receiving wonderful feedback to date. Just recently, over the Thanksgiving Holiday we offered a free "Take Home a Meal Kit" to make your own Holiday meal in the comfort of your own home complete with a turkey, all the sides, a drink, a cake, a pie and fresh produce! Canton Café also prepared and served over 50 "hot meals for two" and we are proud to say that in twenty-four hours we were able to feed roughly 200 town residents. We are incredibly grateful for our local churches, private citizen volunteers, local restaurants and their owners for food & turkey donations and for all of their supportive assistance in helping this holiday be a bright one for our Canton families. Additionally, our annual Holiday Giving program combined efforts with Gifts of Canton, Canton Emergency Response Team (CERT) and the Canton Police Department.

The Social Services Department focuses on assisting clients experiencing financial hardships or psychosocial/physical challenges. We help support them through difficult hurdles in their lives by way of case management. We assess their needs, listen, support, coach and advise our residents on the various options that will help them achieve independence and gain a feeling of accomplishment and control over their own lives.

More specifically, each year the Social Services Department provides thousands of units of service to Canton individuals and families through a variety of programs, including but not limited to: financial assistance, energy assistance, medical assistance, assessments and referrals, collaborations with other outside social service agencies (such as the police, Food Bank, DCF, the Fire Department, DSS, PSE, other health care facilities, Meals-On-Wheels etc.,) fuel assistance, Thanksgiving meal assistance, Holiday Gift Program, emergency shelter, private funds and eviction assistance.

Collinsville Farmers Market: This year the center offered roughly eighty vouchers that assist families in obtaining free fruits & vegetables for canton residents. The department also works very closely with the local food banks and the food bank cards and assignments are processed through Senior and Social Services. Prescription Drug Coverage Discount Card is another offering that allows Canton residents discounts on prescriptions when they otherwise would not have coverage.

Our department processes the statewide Renters' Rebate program applications, which was previously administered through the Assessor's office. This program provides those renters who qualify with a check that represents a percentage of what they pay overall for rent, utilities and heat in the previous calendar year. This year our office processed over one-hundred Renters Rebate applications up until the deadline of October 1, 2020. This is a very large and popular statewide program that processed thousands of checks this year. In addition to Renter's Rebate, the department processed over one-hundred-and-sixty Energy/Fuel Assistance applications. Our department is lucky to be able to utilize the Canton Emergency Fuel Bank (CEFB) to assist numerous families and individual Canton residents to ensure they have heat within their homes and apartments. The CEFB is a local non-profit that works in conjunction with Senior and Social Services. Our department also works closely with Connecticut Natural Gas and Eversource to ensure that electricity and gas is not shut off on families that are struggling financially.

Senior and Social Services continues to play a role in the Emergency Preparedness of the Town of Canton and is planning on efforts to coordinate with the Community Emergency Response Team (CERT). Volunteers are a critical component to the office due to the volume of clients served and the number of programs and services that are offered being so plentiful. In the recent past we have had our volunteers help with the following tasks: weekly congregate senior meals, membership/birthday/bulletin boards, Canton Commission on Aging, Canton SALT Committee, Senior Center Special Events set-up, Holiday Giving Program, Meals On Wheels, Focus on Canton, the Thanksgiving holiday and more!

As mentioned above, the Social Services office has a very active and collaborative Thanksgiving Meal program as well as an annual Holiday Giving Gift program to any family in need. There is also the yearly "Stuff a Back-Pack" program for any child that attends school and needs school supplies to start their school year out on the right foot. Canton families and/or individuals can schedule an appointment with a SNAP (State of CT Food Stamp Representative) anytime they need to do so. Each year Senior and Social Services office hosts professionals that assist Canton town residents with their tax preparation.

Canton Transportation Services/Dial-A-Ride & Enhanced Services are offered to Canton Residents which is coordinated through the Senior and Social Services office. This program is partially funded by way of applying for a yearly grant from the State of CT DOT for regional elderly and disabled persons in need of transportation. There is also Neighbors-Helping-Neighbors event which starts October 1st of every year allowing Canton Residents who need help with a home chore. This is a collaborative effort and is staffed by all volunteers.

The Canton Senior Center has over 300 formal members and is another division of the department. The mission of the Senior Center is to empower aging older adults to live full, independent lives by promoting wellbeing through social, physical and educational programing. It is an all-inclusive, open and safe space, welcoming all members of the diverse and growing older adult population. The Senior Center offers numerous and diverse Senior Center programs such as; congregate weekly senior meals, a sense of community and support, health and wellness campaigns, special events, informational sessions, cultural/art/entertainment enrichment, current events and relatable topics that are important to our ever growing and diverse older adult population.

Some of the center's on-going activities are: Senior Club; parties, bingo, tea cup auctions, celebrations and more, 60+ Card Sharks, B-I-N-G-O, Community Café, Farmington Valley Men's Club, Mah-Jongg,Wii "Rollers" Bowling League, Women of the Fiber, The Senior Center Coordinator works very closely with our community and a variety of businesses, agencies and makes active collaboration efforts on an on-going basis.

Further programs, engagements and classes are all listed on the town of Canton website as well as printed in the Canton Senior Center Scribe Newsletter. Some of the special activities that have been or are currently being offered are: Golden Groove exercise class, Tapercize and Ballet Classes, Super Senior Stretch, Zumba Gold and Senior Fitness, Morning Walking, Alzheimer's Registry, Blood Pressure Screening by the Farmington Valley VNA, The annual Flu Clinic, Good Morning Canton (voluntary call-in program to ensure the well-being of adults who may live alone), Monthly Foot Clinic, Special Needs Registry and Vial-Of-Life/Yellow Dot Program. The Canton Senior Center hosted the ever-popular Oktoberfest in celebration of the fall season with food, music and community connections. There are on-going free nutrition workshops hosted by a local registered dietician. There are always on-going trips with travel companies offering amazing trips to places in CT as well as out of state. Some are day trips and some are several days duration. These trips are open to anyone and usually include meals, event tickets, accommodations when appropriate, transportation and gratuities. Details of these trips are kept in the "sign up book" at the Senior Center.

Canton town residents can sign up through the office for individual and personalized appointments in order to get assistance with Medicare. It is a free appointment with a CT CHOICES Medicare Representative.

There is also an AARP Safe Driving course that is offered at the Senior Center each year. We have an on-going list of support groups for a variety of needs that the office helps connect anyone that may be in need of this type of support.

This office is a vibrant, active, ever-changing and inclusive community. We enjoy the work we do and are always open to suggestions. We are eager to move forward in keeping up with advances in technology, trends on current Senior and Social Services topics while continuing to increase the wellbeing of all Canton residents and encouraging them to remain active members of their Canton Community.

Jessica DeMeo, Director

TAX COLLECTOR

The Tax Collector is appointed by the Board of Selectmen, and works full time with one part-time assistant. We are responsible for the billing, collecting and accounting of real estate, business/personal property and motor vehicle taxes, sewer usage fees, sewer connections/assessments and parking tickets. Our office procedures are governed by the Connecticut State Statutes, Town Charter, various local ordinances and office policy.

Additional department activities during fiscal year 2019-2020 include:

- Ongoing cross-training and offering assistance to the Town Clerk and Assessor to better serve the needs of town hall visitors.
- Supporting the Finance Department and BOE with clerical duties while staff members were working remotely due to COVID-19.

For fiscal year 2019-2020, the rate of tax collection was 99.9% of the budgeted tax revenue and the sewer usage collection rate was 103.2% of the budgeted revenue. The details are charted below:

(Tax Figures)	19-2020	19-2020 %
	YTD	of
		budgeted
		(as of 6/30/2020)
Current Year Tax	\$34,207,838	99.8%
Current Year MVS	\$392,177	120.7%
Prior Year Tax	\$106,365	70.9%
Prior Year Suspense	\$6,105	122.0 %
Interest/Liens/Fees	\$113,764	126.4%
Total % of budgeted		99.9%
amount for fiscal year		

(Sewer Figures)	19-2020	19-2020 %
	YTD	of budgeted
		(as of 6/30/2020)
Current Year Sewer Use	\$999,893	105.2%
Prior Year Sewer Use	\$20,374	58.2%
Interest/Liens/Fees	\$12,712	84.7%
Total % of budgeted		103.2%
amount for fiscal year		

The onset of COVID-19 brought unprecedented challenges to all of us in the first two quarters of 2020. Canton taxpayers continued to meet their tax obligations, in spite of the financial burden some citizens are still facing.

TOWN CLERK'S OFFICE

The Town Clerk's Office is responsible for the organization and safekeeping Town records that include land records, maps and surveys, vital records (birth, death, and marriage), election and referendum results, justice of the peace appointments, dog licenses, sport licenses, military discharges, town ordinances, meeting minutes & agendas, trade name certificates, notary public appointments, transfer station permits and liquor licenses. The public has access to a majority of these records during regular business hours.

Department activities during Fiscal Year 2019-2020 included:

- Attended Town Clerk state conference Sept 2019
- Accepted \$5500 Grant from the Connecticut State Library for the purpose of Historical Document Preservation
- Worked with Registrar of Voters on Municipal Election and close-vote recount Nov 2019
- Met monthly as a member, and served as Secretary, to the Charter Revision Commission. The revised Charter was approved at referendum November 2019 & effective January 2020
- Worked with other staff and QScend to update Town website; coordinated department-wide training on new website for a Dec 13, 2019 go-live date
- Worked with the Library Director to promote the 2020 Census and encourage self-response rates
- March 2020 COVID protocols began; town offices closed to the public
- Presidential Primary postponed from April to June and then again to August 2020
- June 2020 Town offices open to the public with limited weekly hours
- Participated in Infinite Visions software training
- Coordinated Freedom of Information presentation to the Board of Finance
- Trained staff and new employees on website use
- Cross-trained Town Hall staff on Town Clerk functions
- Receipts:

•	Conveyance Tax/Land Records/Maps	\$2	233,901
•	Hunting/Fishing (Sport) Licenses	\$	78
•	Miscellaneous Permits and Licenses	\$	14,153
•	Dog Licenses	\$	1,086
•	Copies	\$	12,405

• Communications: Managed the Town's Facebook, Twitter & Instagram accounts.

•	Website - # of Visits	136,786
•	Facebook Total Reach	360,373
•	Facebook Likes	376
•	Twitter Impressions	175,028
•	Twitter Followers	916
•	Instagram Impressions	199,037
•	Instagram Reach	29,579
•	Instagram Followers	1,159

WATER POLLUTION CONTROL FACILITY

The Canton Water Pollution Control Facility (WPCF) operates under a National Pollutant Discharge Elimination System (NPDES) permit issued by the State of Connecticut Department of Energy and Environmental Protection (DEEP). Our current rating is for 950,000 gallons per day. The WPCF staff operates and maintains the facility, along with 3 sewage-pumping stations and approximately 26 miles of sanitary sewers.

The mission statement of the WPCF is "To protect our natural resource, the Farmington River and give the community a place to enjoy nature at its best. We shall provide this service to the people of Canton while operating an efficient and economical facility within budget."

The WPCF was original constructed in 1965 and received an upgrade in the 1990s. Some of the original components are still in use today. Since the last upgrade, the Water Pollution Control Authority (WPCA) has developed and implemented a capital improvement plan to prepare for the future and was able to upgrade processes over time instead of an extensive major upgrade to the facility.

A couple of projects worked on this year included upgrades to the sewage pump station located on Spoonwood Drive and the investigation of excessive clean water, called Inflow & Infiltration, entering the sanitary sewer system. This occurs when large rain storms move into the area and we encounter a high ground water table. The WPCA has started the process of looking into the source of this extraneous water. The first phase of work was completed with the facilities plan and included the televising and mapping of the sanitary sewer system. The second phase will look into the deficiencies of the sewer system and then recommend ways the WPCF can reduce the Inflow & Infiltration in a cost effective manner.

This past year the facility treated over 215 million gallons of wastewater, equating to an average flow of approximately 589,000 gallons per day. The WPCF consistently achieved advanced treatment as required by the NPDES permit, averaging pollutant removals of 99% for Biochemical Oxygen Demand and 99% for Total Suspended Solids. We continue to receive positive inspection reports from the Connecticut DEEP.

The WPCF is staffed with four well-trained and experienced personnel including a Superintendent, a Chief Operator, an Operator III and Operator II. Plant personnel are certified and licensed in both treatment plant and collection system operation and maintenance. All four of the personnel are also certified in laboratory analysis. The operators participate in continuing education to stay abreast of the ever-changing rules, regulations and technology.

The Water Pollution Control Authority meets on the first Tuesday of each month at the Library Community Center at 6 p.m. The meetings are open to the public and interested residents are encouraged to attend.

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is:

- To hear and decide appeals where it is alleged that there is an error in any order, requirement or decision made by the official charged with the enforcement of the Zoning Regulations as adopted under the provisions of Connecticut General Statutes;
- To hear and decided all matters including special exceptions as may be duly authorized by the Zoning Regulations; and
- To determine and vary the application of the zoning regulations in harmony with their general purpose and intent and with due consideration for conserving the public health, safety, convenience, welfare and property values solely with respect to a parcel of land where a literal enforcement of the regulations would result in exceptional difficulty or unusual hardship so that substantial justice will be done and the public safety and welfare is secured.

The Zoning Board of Appeals carries out its usual delegated authority through regular monthly meetings with the aid of the Land Use Coordinator and the Assistant Planner/Zoning Enforcement Officer.

The Zoning Board of Appeals held four (4) regular meetings and no special meetings. They processed one (1) application for a variance to the Zoning Regulations, three (3) applications for Motor Vehicle Location Approval and zero (0) applications to appeal the decision of the Zoning Enforcement Officer.

The Zoning Board of Appeals has five (5) regular members and three (3) alternate members. The concurring vote of four (4) members is necessary to grant a variance and to overturn an action of the Zoning Enforcement Officer. The Zoning Board of Appeals meets the second Monday of each month at the Library Community Center at 7:30 p.m. All meetings are open to the public.

P	LAST	FIRST	M	POSITION	EXPIRES
U	Thiesse	Jonathan		Representative	12/31/2020
R	Evens	David		Alternate	12/31/2020
	Evens	David	Α	Member	6/30/2020
R	Villa	Katie		Member	6/30/2020
D	Vinick	Elizabeth		Alternate	6/30/2020
U	Baldwin	Kevin		Member	7/13/2020
	VACANT	VACANT		Alternate	7/13/2020
R	Pane	Philip		Member	6/30/2021
R	Perry	Lansford	W	Member	6/30/2021
D	Vogel	Michael		Alternate	6/30/2021
U	Thiesse	Jonathan		Chair	6/30/2023
U	Huyghebaert	John		Member	6/30/2023
R	Pelehach	Joe		Member	11/21/2023
D	Sinish	David	Р	Member	11/21/2023
R	Parliman	Bradley		Member	11/16/2021
R	Ausere	Julie		Chair	11/16/2021
R	Bradley	Maria		Member	11/16/2021
D	Cavanaugh	Ana		Member	11/16/2021
R	O'Donnell	Ryan		Member	11/16/2021
D	Powell	Jack		Member	11/16/2021
R	Sullivan	Kim		Member	11/21/2023
				Member	11/21/2023
		1			11/21/2023
_					11/21/2023
					6/30/2020
					6/30/2021
			R		6/30/2021
U					6/30/2023
					6/30/2023
					6/30/2023
D					6/30/2023 11/16/2021
	-				11/16/2021
					11/16/2021
		Katie		Member	11/21/2023
R	Humphrey	Kenneth	S	Member	11/21/2023
R	Lavery	Andrew		Member	11/21/2023
D	Deutsch	Gail		Selectman	11/16/2021
D	Volovski	William		Selectman	11/16/2021
D	Bessel	Robert		First Selectman	11/21/2023
R	LeGeyt	Timothy		Selectman	11/21/2023
R	Humphrey	Warren		Selectman	11/21/2023
	Schwartz	Kenneth		Member	1/1/2021
	VACANT	VACANT		Alternate	1/1/2021
U	Lampros	Susan		Member - Secretary	1/1/2022
	VACANT	VACANT		Alternate	1/1/2022
R	Magennis	Gina		Member	1/1/2023
	VACANT	VACANT		Alternate	1/1/2023
U	Bonelli	Christopher		Member	1/1/2024
D	Burbank	Marianne		Chair	1/1/2024
	VACANT	VACANT	+		12/31/2020
U	Gerald	Ricard		Member	12/31/2020
	Jeruiu	I licai a	i l	MICHIDEI	1-41-14044
R	Lowell	Bette	R	Chair	12/31/2023
	U R R R D U U R D R R R D R D D D R U D D D R R D D D R R U D R U D R	R Evens R Evens R Villa D Vinick U Baldwin VACANT R Pane R Perry D Vogel U Thiesse U Huyghebaert R Pelehach D Sinish R Parliman R Ausere R Bradley D Cavanaugh R O'Donnell D Powell R Sullivan D Hayes D Scheideler R Aligizakis D Therrien D Ciccarillo R Kubas U Casey VACANT U Lampros VACANT U Lampros VACANT U Lampros VACANT U Bonelli D Burbank VACANT	R Evens David R Evens David R Evens David R Villa Katie D Vinick Elizabeth U Baldwin Kevin VACANT VACANT R Pane Philip R Perry Lansford D Vogel Michael U Thiesse Jonathan U Huyghebaert John R Pelehach Joe D Sinish David R Parliman Bradley R Ausere Julie R Bradley Maria D Cavanaugh Ana R O'Donnell Ryan D Powell Jack R Sullivan Kim D Hayes Erika D Scheideler Joseph R Aligizakis Nicholas D Therrien Paul D Ciccarillo Dennis R Kubas David U Casey Arthur VACANT D Faulkner Sarah D Kenney Katie R Humphrey Kenneth R Lavery Andrew D Deutsch Gail D Volovski William D Bessel Robert R LeGeyt Timothy R Humphrey Warren Schwartz Kenneth VACANT VACANT U Lampros Susan VACANT VACANT U Lampros Susan VACANT VACANT R Magennis Gina VACANT VACANT U Bonelli Christopher D Burbank Marianne	U Thiesse David R Evens David R Evens David R Evens David R Villa Katie D Vinick Elizabeth U Baldwin Kevin VACANT VACANT R Pane Philip R Perry Lansford W D Vogel Michael U Thiesse Jonathan U Huyghebaert John R Pelehach Joe D Sinish David P R Parliman Bradley R Ausere Julie R Bradley Maria D Cavanaugh Ana R O'Donnell Ryan D Powell Jack R Sullivan Kim D Hayes Erika D Scheideler Joseph R Aligizakis Nicholas D Therrien Paul D Ciccarillo Dennis G R Kubas David R U Casey Arthur VACANT D Kenney Katie R Humphrey Kenneth S R Lavery Andrew D Deutsch Gail D Volovski William D Bessel Robert R LeGeyt Timothy R Humphrey Warren Schwartz Kenneth VACANT D Deutsch Gail D Volovski William D Bessel Robert R LeGeyt Timothy R Humphrey Warren Schwartz Kenneth VACANT U Lampros Susan VACANT VACANT VACANT VACANT VACANT VACANT U Lampros Susan VACANT VACANT VACANT VACANT U Bonelli Christopher D Burbank Marianne VACANT VACANT	U Thiesse Revens Jonathan David Representative Alternate R Evens David A Member Member R Villa Katie Member D Vinick Elizabeth Alternate U Baldwin Kevin Member VACANT VACANT Alternate R Pane Philip Member R Perry Lansford W Member D Vogel Michael Alternate Chair U Huyghebaert John Member D Vogel Michael Pember D Vogel Michael Alternate D Huyghebaert John Member D Vogel Michael Alternate D Pelehach Joe Member D Solisish David P Member R Pelehach Joe Member Chair R Parliman Bradley Member Member R Au

Canton Housing Authority	R	Lowell	Arthur		Member	12/31/2024
Canton Public Library Board of Trustees	D	Braxton	Margaret		Member	7/1/2020
Canton Public Library Board of Trustees	D	Armen	Chris		Member	7/1/2020
Canton Public Library Board of Trustees	R	McAllister	Karol		Member	7/1/2021
Canton Public Library Board of Trustees	D	Storey	Carol		Member	7/1/2021
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Canton Public Library Board of Trustees	R	Manternach	Karen		Member	7/1/2022
Canton Public Library Board of Trustees	D	Porri	Amelia		Member	7/1/2022
Canton Public Library Board of Trustees	U	Matos	Richard		Chair	7/1/2022
Canton Public Library Board of Trustees	D	Bradley	Elizabeth		Member	7/1/2022
Canton Public Library Board of Trustees	U	Riberdy	Georgia		Non-Voting Member	N/A
Canton Public Library Board of Trustees	R	Okie	Rowena		Vice Chair	7/1/2021
Central Regional Tourism District		VACANT	VACANT			N/A
Chief of Fire/EMS		Lockwood	Bruce		Chief	12/31/2022
Collinsville Historic District Commission	D	Jackson	Eric		Member	6/30/2020
Collinsville Historic District Commission	D	Kendra	Walter		Member	6/30/2020
Collinsville Historic District Commission	D	Asaro	Jennifer Barlow		Alternate	6/30/2021
Collinsville Historic District Commission	U	Veillette	Stephen		Chair	6/30/2021
Collinsville Historic District Commission	D	Cancela	Sylvia		Alternate	6/30/2022
Collinsville Historic District Commission	D	Leff	David	K	Member	6/30/2022
				K		
Collinsville Historic District Commission	R	Grant	James		Member	6/30/2023
Collinsville Historic District Commission	U	Yagid	Robert		Alternate	6/30/2021
Commission on Aging	U	Crawford	Virginia		Alternate	1/1/2021
Commission on Aging	U	Kluessendorf	Lori		Vice Chair	1/1/2021
Commission on Aging	U	Hesselbrock	Michie		Member	1/1/2021
Commission on Aging	R	Murray	Dorothea	Е	Secretary	1/1/2023
Commission on Aging	D	Christensen	Mary Ann		Member	1/1/2024
Commission on Aging	D	Wallison	Maureen		Chair	1/1/2024
Commission on Aging	D	Gillette	Heather		Alternate	7/31/2020
Commission on Aging	D	Carney	Donna		Member	1/1/2022
Commission on Aging	U	Erardi	Marylou		Member	1/1/2022
Commission on Aging	D	Becker	Nancy		Alternate	1/1/2023
Conservation Commission	D	Kaplan	Jay		Chair	7/1/2020
Conservation Commission	U	Spatcher Jr	William		Member	6/30/2021
Conservation Commission	U	Tilton	Garry		Member	7/1/2021
Conservation Commission	U	Erwin	Kevin		Member	7/1/2022
Conservation Commission	D	Abel	Jennifer		Member	6/30/2020
Conservation Commission	D	Barton	Hedy		Member	6/30/2021
Conservation Commission	D	Zdanzukas	Cynthia		Member	7/1/2021
CRCOG Representative		VACANT	VACANT			
DECD Central Tourism Representative		VACANT	VACANT			
Economic Development Agency	D	Columbia	Vince		Member	
Economic Development Agency	U	Dingee	Matthew		Member	7/1/2021
Economic Development Agency	R	Melniczek	Steve		Member	7/1/2021
Economic Development Agency	D	Hunter	Anne		Alternate	7/1/2022
Economic Development Agency	D	Lukas	Katie		Chair	7/1/2020
Economic Development Agency	D	Asklof	Russell		Member	7/1/2022
Economic Development Agency	R	Hawkins	Frankie		Alternate	7/1/2023
Energy Committee	1	West	Milliege "Guy"		Member	7/13/2020
Energy Committee	R	Langlois	Candace		Member	4/25/2024
Energy Committee	D	Miller	Nancy		Vice Chair	4/25/2024
Energy Committee	D	Namnoum	Bob		Chair	4/25/2024
Energy Committee	U	Madigan	David		Secretary	4/25/2024
Energy Committee	U	Quinlan	Mark		Member	4/25/2024

Energy Committee		VACANT	VACANT	1 1	Member	4/25/2024
Farmington River Coordinating Committee	R	Perry	Lansford		Member	N/A
Farmington River Coordinating Committee		VACANT	VACANT		Alternate	N/A
Farmington Valley Health District	R	Humphrey	Warren		Member	1/22/2024
Farmington Valley Health District	D	Brown	Dennis		Member	1/22/2024
Inland Wetlands & Watercourses Agency	R	Bahre	Robert	Н.	Member	12/31/2021
Inland Wetlands & Watercourses Agency	D	Sinish	David	Р	Member	12/31/2022
Inland Wetlands & Watercourses Agency	D	Shepard	David		Chair	12/31/2023
Inland Wetlands & Watercourses Agency	D	Porri	William		Alternate	4/27/2024
Inland Wetlands & Watercourses Agency		VACANT	VACANT		Alternate	4/27/2024
Inland Wetlands & Watercourses Agency	D	Henry	Eric		Member	12/31/2021
Inland Wetlands & Watercourses Agency	U	Rosenfeld	David		Member	12/31/2023
Juvenile Review Board	D	Puglielli	Mark		Alternate	6/30/2021
Juvenile Review Board	U	Conway	Kelly		Member	6/30/2021
Juvenile Review Board	D	Campbell	Lisa		Alternate	6/30/2021
Juvenile Review Board	R	Pass	Troy		Member	6/30/2022
Juvenile Review Board	U	Olson	Patrice		Chair	6/30/2023
Juvenile Review Board	D	Spiers	Linda		Member	6/30/2021
Juvenile Review Board	D	Corcoran	Kara		Member	6/30/2023
Municipal Agent for the Elderly		00.00.0				3/15/2021
Parks & Recreation Commission	D	Andrews	Rebecca		Chair	9/14/2020
Parks & Recreation Commission	R	Fialkiewicz	Julius		Member	7/1/2021
Parks & Recreation Commission	D	Lynch	Margaret		Member	7/1/2022
Parks & Recreation Commission	٦	VACANT	VACANT		Member	6/30/2023
Parks & Recreation Commission	R	Jacobs	Todd	Q	Member	7/1/2023
Parks & Recreation Commission	D	Miller	Brian	٩	Member	7/1/2020
Parks & Recreation Commission	D	Vallo	Elaine		Member	7/1/2020
Pension Committee	U	Daley	Diane		Member	1/1/2021
Pension Committee	R	Everette	Mark		Member	1/1/2021
Pension Committee	11	VACANT	VACANT		Member	1/1/2023
Pension Committee	U	Benedetti	Sergio		Chair	1/1/2024
Pension Committee	D	Britt	John		Member	1/1/2024
Permanent Municipal Building Committee	U	Madigan	David	H	Member	7/1/2020
Permanent Municipal Building Committee	D	Dymicki	Ronald	L	Member	7/1/2020
Permanent Municipal Building Committee	R		Karen		Member	7/1/2022
Permanent Municipal Building Committee	D	Berry Reynolds	Peter	L	Chair	7/1/2022
	D	Boorjian	Diana	D	Vice Chair	6/30/2023
Plantylile Area Cable Television Advisory Codnen	٦	Вооглан	Dialia		vice Chair	0/30/2023
Plainville Area Cable Television Advisory Council		VACANT	VACANT		Member	6/30/2023
Planning & Zoning Commission	R	Evens	David	Α	Member	6/30/2020
Planning & Zoning Commission	R	Villa	Katie		Member	6/30/2020
Planning & Zoning Commission	D	Vinick	Elizabeth		Alternate	6/30/2020
Planning & Zoning Commission	U	Baldwin	Kevin		Member	7/13/2020
Planning & Zoning Commission	R	Blatchley	Thomas		Alternate	7/13/2020
Planning & Zoning Commission	R	Pane	Philip		Member	6/30/2021
Planning & Zoning Commission	R	Perry	Lansford	W	Member	6/30/2021
Planning & Zoning Commission	D	Vogel	Michael		Alternate	6/30/2021
Planning & Zoning Commission	U	Thiesse	Jonathan		Chair	6/30/2023
Planning & Zoning Commission	U	Huyghebaert	John		Member	6/30/2023
PMBC - PW Garage Project	D	Biega	Gregory "David	\Box	Member	N/A
PMBC - PW Garage Project	U	Bradley	Robert		Member	N/A
	1 -	1,	1	1 1	Member	1 '

PMBC - PW Garage Project	D	Tarinelli	Donald		Member	N/A
Poet Laureate	D	Leff	David			11/12/2022
Registrar of Voters	R	Miner	John (Jack)	R		1/6/2021
Registrar of Voters	D	Homan	Lynn			1/6/2021
Registrar of Voters	D	Miner	Amelia			elected
Registrar of Voters	R	Contrastano	Rich		Deputy	elected
Temporary Charter Revision Commission	R	Barlow	Richard		Member	N/A
Temporary Charter Revision Commission	U	Byko	Kathleen		Member	N/A
Temporary Charter Revision Commission	D	Ouellette	Nicholas		Member	N/A
Temporary Charter Revision Commission	D	Rhea	Carlene		Member	N/A
Temporary Charter Revision Commission	D	Sevigny	Thomas		Member	N/A
Temporary Charter Revision Commission	D	Smith	Linda		Member	N/A
Temporary Charter Revision Commission	R	LeGeyt	Timothy		Member	N/A
Temporary Charter Revision Commission	U	Weiner	Alan		Member	N/A
Temporary Fire/EMS Study Committee	R	Goeben	Stephen		Member	N/A
			Jonathan		Member	·
Temporary Fire/EMS Study Committee	R	Bates				N/A
Temporary Fire/EMS Study Committee	I	Beck	David		Member	N/A
Temporary Fire/EMS Study Committee	U	Bondanza	David		Member	N/A
Temporary Fire/EMS Study Committee	I	Gale	Robert		Member	N/A
Temporary Fire/EMS Study Committee	R	Gotaski	Thomas		Member	N/A
Temporary Fire/EMS Study Committee	R	Malentacchi	John		Member	N/A
Temporary Fire/EMS Study Committee	R	Ohanesion	Richard		Member	N/A
Temporary Fire/EMS Study Committee	U	Toro	Anthony		Member	N/A
Temporary Senior/Social Services Strategic					Member	N/A
Planning Committee	U	Норрі	Pamela			
Temporary Senior/Social Services Strategic		VACANT	VACANT		Member	N/A
Planning Committee						
Temporary Senior/Social Services Strategic	U	Barlow	Carol		Member	N/A
Planning Committee						
Temporary Senior/Social Services Strategic		VACANT	VACANT		Member	N/A
Planning Committee						
Temporary Senior/Social Services Strategic	D	Saidel	Susan		Chair	N/A
Planning Committee						
Temporary Senior/Social Services Strategic		VACANT	VACANT		Member	N/A
Planning Committee						
Temporary Senior/Social Services Strategic	U	Hesselbrock	Michie		Member	N/A
Planning Committee			\\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\			0 /0 /0000
TIF Committee - Temporary		VACANT	VACANT			9/2/2020
Town Historian	D	Taylor	Kathleen	++		11/12/2022
Town Historian Deputy	D	Leff	David	++	A I = 1 .	11/12/2022
Town Meeting Moderator	_	VACANT	VACANT		Alternate	1/1/2022
Town Meeting Moderator	D U	Leff Zils	David Melissa	K.	Altornata	1/1/2022
Town Meeting Moderator Town Meeting Moderator	0	VACANT	VACANT		Alternate Alternate	1/1/2022 1/1/2022
Water Pollution Control Authority	R	Bush	Russell	++	Member	6/30/2021
Water Pollution Control Authority Water Pollution Control Authority	R	Melniczek	Stephen		Member	7/1/2021
Water Pollution Control Authority Water Pollution Control Authority	R D	Ouellette	Nicholas		Member	7/1/2021 7/1/2022
	D		Art		Chair	6/30/2020
Water Pollution Control Authority	ا	Mauger	VACANT		Member	6/30/2020
Water Pollution Control Authority		VACANT			Member	6/30/2021
Water Pollution Control Authority		VACANT VACANT	VACANT VACANT		Member	6/30/2021
Water Pollution Control Authority Water Pollution Control Authority	R	Celmer	Robert		Member	6/30/2021
water ronation control Authority	Liz	Cenner	INODELL	1 1	INICITION	0/30/2023

Water Pollution Control Authority	D	Van Scoter	Jenn		Member	6/30/2023
Wild and Scenic River Study Committee	R	Antonucci	Mayan		Member	N/A
Wild and Scenic River Study Committee		VACANT	VACANT		Member	N/A
Youth Services Bureau	D	Barger	Glenn		Member	7/1/2021
Youth Services Bureau	R	Keefe	Matt		Member	7/1/2021
Youth Services Bureau	D	Campbell	Lisa		Member	7/1/2021
Youth Services Bureau	D	Meheran	Laurie		Member	7/1/2022
Youth Services Bureau	D	Harper	Rachelle		Member	7/1/2022
Youth Services Bureau	D	Saidel	Susan	Ε	Chair	7/1/2022
Youth Services Bureau	D	Skinner	Maria		Member	7/1/2022
Zoning Board of Appeals		VACANT	VACANT		Alternate	1/3/2021
Zoning Board of Appeals	D	Miller	Brian		Alternate	1/3/2023
Zoning Board of Appeals	U	Olson	Patrice		Member	1/3/2023
Zoning Board of Appeals		VACANT	VACANT		Alternate	1/3/2024
Zoning Board of Appeals	R	Kerr	Christopher	W	Member	1/3/2024
Zoning Board of Appeals	D	Kinosh	Stephen		Member	6/30/2020
Zoning Board of Appeals	R	Rucci	Lucien		Chair	6/30/2020
Zoning Board of Appeals	R	Celmer	Robert		Member	1/3/2023