

TOWN OF CANTON
FINAL PROPOSED
FISCAL YEAR 2010-2011 BUDGET

INSURANCE & MISCELLANEOUS

8130	Insurance
9141	Employee Benefits

March 8, 2010

FUNCTION INSURANCE & MISC.	ACTIVITY MUNICIPAL INSURANCE	PROGRAM MUNICIPAL INSURANCE	CODE 8130
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EXPLANATION

This program account funds premiums on various types of municipal insurance including:

- Workers Compensation
- General Liability
- Malpractice, Property Coverage
- Funding for unemployment compensation claims

BUDGET CHANGES AND COMMENTARY

- Property Casualty: Funding reflects amount recommended by Agent of Record, USI Consulting. It is important to note that the market does not lock coverage until late in the fiscal year and is subject to change.
- Workers Compensation: Funding reflects recommendation by Agent of Record, USI Consulting. It is important to note that the market does not lock coverage until late in the fiscal year and is subject to change. It is anticipated that the renewal will be affected by claims and municipal market conditions.
- Unemployment Compensation: The Town has historically not secured insurance coverage for unemployment compensation claims.
- Fees: Provides funding for flat fee paid by Town to Agent of Record. Until Fiscal Year 2007-2008, the fee was contained within funding for the insurance coverage. It is recommended that the funding for the fee be separately identified and funded for purposes of transparency.
- Recoverable Expenses: Provides funding associated with deductibles for insured losses.

PROJECTION: 2011 TOWN OF CANTON FISCAL YEAR 2010-2011 BUDGET

FOR PERIOD 13

ACCOUNTS FOR: GENERAL FUND	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 3	PCT CHANGE
1008130 INSURANCE							
1008130 52000	77,697.50	112,160.28	114,265.85	99,320.87	124,190.00	107,486.00	-13.5%
1008130 52005	.00	7,200.00	7,200.00	7,200.00	7,200.00	7,200.00	.0%
1008130 52010	101,636.32	107,524.96	111,136.91	113,213.00	124,006.00	117,474.00	-5.3%
1008130 52030	36.00	7,484.52	8.00	3,428.40	7,500.00	7,500.00	.0%
1008130 53560	.00	4,329.52	1,065.17	5,000.00	6,000.00	6,000.00	.0%
TOTAL INSURANCE	179,369.82	238,699.28	233,675.93	228,162.27	268,896.00	245,660.00	-8.6%

FUNCTION	ACTIVITY	PROGRAM	CODE
INSURANCE & MISC.	EMPLOYEE BENEFITS	EMPLOYEE BENEFITS	9141

EXPLANATION

This program provides for the contributions required for benefits afforded to all full-time and part time personnel including life insurance; medical/ surgical, dental, and prescriptions; disability insurance; and Social Security and Medicare taxes. Provisions are also made for any on-going obligations of the Town for accepted and settled heart and hypertension claims by public safety personnel.

BUDGET CHANGES AND COMMENTARY

- Medical Insurance: The budgeted amount reflects the cost for the Town's self insured program and Administrative Services Only program through Anthem based upon the estimate of expected claims for the plan year taking into account the past year's experience. Based upon the recommendations of the Town's Agent of Record, an increase in medical insurance costs of approximately 9.1% is anticipated.
- Section 125 Plan Administration: The Town is obligated to pay a monthly fee of \$4.25 per plan participant for 8 town hall union employees and an annual fee of \$450. The Town currently has 6 people enrolled in the plan. Monthly fees are paid by the participant by all other employees.
- Heart and Hypertension: Funds the Town's liability for spousal benefits of a deceased sworn member of the Canton Police Department.
- Pension/ Defined Contribution: The total budgeted amount reflects the Annual Required Contribution identified by the Town's Pension Actuary (Defined Benefit Estimate=\$574,527 for General Government and Police and Defined Contribution estimate is \$200,189). The General Fund amount is \$744,098.
- FICA - Represents 7.65% of budgeted salaries.
- Employee Assistance Program (EAP): Provides for the Employee Assistance Program administered through the University of Connecticut Health Center.

PROJECTION: 2011 TOWN OF CANTON FISCAL YEAR 2010-2011 BUDGET

FOR PERIOD 13

ACCOUNTS FOR: GENERAL FUND	PRIOR FY3 ACTUALS	PRIOR FY2 ACTUALS	LAST FY1 ACTUALS	CY ACTUALS	CY REV BUDGET	PROJECTION LEVEL 3	PCT CHANGE
1009141 EMPLOYEE BENEFITS & INSURANCE							
1009141 52110 LIFE INS.	8,425.27	8,141.89	9,032.26	5,521.60	9,500.00	11,093.00	16.8%
1009141 52120 MED. INS.	516,371.94	470,692.56	510,809.88	279,504.82	573,963.00	626,356.00	9.1%
1009141 52130 SEC125.ADM	654.00	654.00	654.00	552.00	700.00	945.00	5.0%
1009141 52140 LONG TERM	6,584.85	6,609.64	7,092.64	4,472.69	7,700.00	8,563.00	11.2%
1009141 52145 HEART&HYPE	43,576.00	161,076.00	43,576.00	32,682.00	43,576.00	43,576.00	.0%
1009141 52300 PENSION	405,654.09	502,195.84	507,112.69	515,745.99	616,800.00	744,098.00	20.6%
1009141 52400 F.I.C.A.	273,355.90	277,615.02	279,722.78	217,171.77	297,575.00	309,500.00	4.0%
1009141 56820 EAP	900.00	900.00	1,350.00	1,450.00	1,650.00	1,733.00	5.0%
TOTAL EMPLOYEE BENEFITS & IN	1,255,522.05	1,427,884.95	1,359,350.25	1,057,100.87	1,551,664.00	1,745,864.00	12.5%